

## COVID-19 Update—March 16, 2020

Considering the continued spread of the coronavirus (COVID-19), below is the latest update on actions Mawer is taking to protect the health and safety of our team members while continuing to meet our clients' needs.

Our business continuity task force is meeting regularly to review and discuss public health updates, guidelines, and the impact of the virus globally. We have a business continuity preparedness (BCP) plan in place which includes ensuring all employees can perform work duties remotely as required.

Given the more aggressive measures taken by the Government of Canada to contain the spread of the virus, we have taken the precautionary step of having our team members work remotely. If you have any upcoming meetings scheduled with a member of our team, please note that we are now conducting all meetings remotely via phone or video conference to reduce the risk to our clients and our staff.

In addition to working remotely, we have eliminated all business travel outside of Canada. We are also monitoring personal travel outside of Canada and will impose a 14-day self-isolation period upon return.

Please be assured that we are reviewing and adjusting our plan on an ongoing basis to ensure we continue to be well prepared as this situation evolves. Outside of the above precautions, it is business as usual and we do not anticipate any delays or interruptions in our service.

We continue to take careful measures to maintain a healthy work environment and are working diligently to reduce the risk of any impact to our clients and the services we provide. We will keep you informed and notify you of any relevant developments as they may occur. If you have any questions or concerns, please do not hesitate to contact your investment team directly.

Sincerely,

Craig Senyk  
President, Mawer Investment Management Ltd.