

March 17, 2022

Dear Investor:

In accordance with National Instrument 81-107; *Independent Review Committee for Investment Funds* (NI 81-107) Mawer Investment Management Ltd., (the “Manager”), has established an Independent Review Committee (the “IRC”) for the Mawer Mutual Funds (the “Funds”).

The IRC became operational on September 20, 2007 and after that date has functioned in accordance with the applicable securities laws, including NI 81-107. We represent the best interests of the Funds in any matter where the Manager has a conflict of interest. Our focus is on the question of whether the Manager’s actions or proposed actions achieve a fair and reasonable result for the Funds.

The IRC has reviewed and assessed the adequacy and effectiveness of the policies and procedures relating to conflict of interest matters in respect of the Funds. Further, a self-assessment was conducted by the IRC of its independence, compensation and effectiveness.

We are now pleased to publish the 14<sup>th</sup> annual report for the unitholders of the Mawer Funds. The information contained in this report covers the period beginning January 1, 2021 and ending December 31, 2021.

The IRC looks forward to continuing to work with the Manager to ensure that the best interests of the Funds and security holders are served when the Manager is faced with a conflict of interest matter.

*“Robert Kennedy”*

Robert Kennedy  
Chair, Independent Review Committee for the Mawer Mutual Funds

## Mandate of the IRC

In accordance with NI 81-107, the mandate of the IRC is to review, and provide input to the Manager, on the Manager’s written policies and procedures which deal with Conflicts of Interest Matters (“COIMs”) and to review for and provide its decision to the Manager on such COIMs. It is the responsibility of the Manager, as required under NI 81-107, to identify conflicts of interest encountered in its management of the Funds, and request input from the IRC on how it should manage those conflicts of interest, as well as on its written policies and procedures outlining its management of those conflicts of interest. The IRC’s responsibility is to assess the Manager’s actions and policies and express an opinion on the Manager’s actions based on information provided to the IRC by the Manager.

The Manager must refer its proposed course of action in respect of any such conflict of interest matters to the IRC for its review. Certain matters require the IRC’s prior approval, but in most cases the IRC will provide a recommendation to the Manager as to whether or not, in the opinion of the IRC, the Manager’s proposed action provides a fair and reasonable result for the Fund(s). For recurring conflict of interest matters, the IRC can provide Mawer with standing instructions.

Additional copies of this report are available on the Mawer’s website at [www.mawer.com](http://www.mawer.com) or you may request a copy, at no cost to you by contacting Mawer at (403) 262-4673 or toll-free 1-844-395-0747

## Members of the IRC

The members of the IRC are:

<b>Name and municipality of residence</b>	<b>Principal Occupation</b>	<b>First appointed</b>
Robert Kennedy Calgary, Alberta	Retired	January 1, 2017
Ian Beddis Calgary, Alberta	Retired	January 1, 2021
Derek Mendham Calgary, Alberta	CFO, Bonavista Energy Corporation	January 1, 2022

During the period Mr. Robert Algar, having reached the maximum term of office, retired from the IRC on December 31, 2021. Mr. Derek Mendham replaced Mr. Robert Algar on January 1, 2022.

## Holding of Securities

As at December 31, 2021, the percentage of units of each class of the Funds beneficially owned, directly or indirectly in aggregate, by all members of the IRC did not exceed 10 per cent.

## IRC Compensation and Indemnification

The aggregate compensation paid to the IRC for the 2021 calendar year was \$101,751. Of this amount, \$96,274.50 was paid by the Funds and \$5,476.50 was paid by the Mawer Pooled Funds. Annual compensation amount includes up to four meetings per calendar year. The IRC members will be paid \$500 per meeting for any additional meetings.

The initial compensation of the IRC was set by the Manager. At least annually, the IRC reviews its compensation in a manner consistent with good governance practices and giving consideration to the following:

1. the best interests of the Funds;
2. that each Fund must pay its reasonable allocation of the compensation of the IRC from the assets of the Fund;
3. the number, nature and complexity of the Fund for which the IRC acts;
4. the nature and extent of the workload of each member of the IRC; and
5. industry best practices, including industry averages and surveys on IRC compensation.

The committee completed a review and assessment of its compensation in 2020 and approved an increase in aggregate compensation to \$103,795.20 effective January 1, 2022, which was reviewed and confirmed by the committee in 2021. Of this amount, \$98,200 is to be paid by the Funds and \$5,595.20 is to be paid by the Mawer Pooled Funds.

No indemnities were paid to the IRC by the Funds during the period.

## Positive Recommendations Relied on during the Period

During the period, the Manager relied on positive recommendations and standing instructions granted by the IRC with respect to conflicts of interest matters addressed by the following policies and procedures of the Manager:

1. Expenses charged to the Funds
2. Expense allocations
3. Trade allocations
4. Employee Personal Trading Policy
5. Soft Dollar Arrangements
6. Trading Policies including broker selection and best execution

7. Fair Value Policy
8. Net Asset Value Error Correction Policy
9. Short-term trading and late trading Policy
10. Changes in Benchmarks
11. Inter-Fund Trading
12. Principal Trading
13. Large Unitholder Policy
14. Outsourcing of services
15. Capacity issues
16. Service Provided by Related Parties
17. Gifts and Entertainment

## Standing Instructions Approved

The IRC has approved Standing Instructions (“SI”), which constitute a written approval or recommendation from the IRC that permits the Manager to proceed with specific action(s) set out in the standing instructions on an ongoing basis, without having to refer the Conflict of Interest Matter or its proposed action to the IRC, provided that the Manager complies with the terms and conditions of the SI. The Manager relied on the following SI for the period. In each case, the standing instructions require the Manager to comply with its related policy and procedures and to report periodically to the IRC:

Standing Instruction No. 1 – COIM Policies and Procedures Manual: Omnibus

Standing Instruction No. 2 – Portfolio Pricing Issues: Fair Valuing Securities

Standing Instruction No. 3 – Inter-Fund Trades

Standing Instruction No. 4 – Inter-Fund Trades of Debt Securities Involving Pooled Funds

Standing Instruction No. 5 – In-specie Transactions

## Conflict of Interest Matters

The IRC is not aware of any instances in which the Manager acted in a conflict of interest matter referred to the IRC for which the IRC did not give a positive recommendation. The Manager has an obligation to notify the IRC of any such instance.

The IRC is not aware of any instance in which the Manager acted in a conflict of interest matter but did not meet a condition imposed by the IRC in its recommendation or approval. The Manager has an obligation to notify the IRC of any such instance.

## Mutual Funds Served by the IRC

Mawer Canadian Money Market Fund  
Mawer Canadian Bond Fund  
Mawer Balanced Fund  
Mawer Tax Effective Balanced Fund  
Mawer Canadian Equity Fund  
Mawer New Canada Fund  
Mawer U.S. Equity Fund  
Mawer International Equity Fund  
Mawer Global Small Cap Fund  
Mawer Global Equity Fund  
Mawer Global Balanced Fund  
Mawer Emerging Markets Equity Fund  
Mawer EAFE Large Cap Fund  
Mawer US Mid Cap Equity Fund

## Pooled Funds Served by the IRC for Inter-Fund Trades and In-Specie Transactions

Mawer Balanced Pooled Fund  
Mawer Canadian Bond Pooled Fund  
Mawer Canadian Equity Pooled Fund  
Mawer International Equity Pooled Fund  
Mawer EAFE Large Cap Pooled Fund