



Calgary Office

Centre 10, 517 - 10th Avenue SW, Suite 600 Calgary, Alberta T2R 0A8 Toronto Office

79 Wellington Street W, Suite 3410, P.O. Box 276, TD South Tower Toronto, Ontario M5K 1J5

March 18, 2025

Dear Investor:

In accordance with National Instrument 81-107; Independent Review Committee for Investment Funds (NI 81-107) Mawer Investment Management Ltd., (the "Manager), has established an Independent Review Committee (the "IRC") for the Mawer Mutual Funds (the "Funds").

The IRC became operational on September 20, 2007, and has functioned in accordance with the applicable securities laws, including NI 81-107. We represent the best interests of the Funds in any matter where the Manager has a conflict of interest. Our focus is on the question of whether the Manager's actions or proposed actions achieve a fair and reasonable result for the Funds.

The IRC has reviewed and assessed the adequacy and effectiveness of the policies and procedures relating to conflicts of interest matters in respect of the Funds. Further, a self-assessment was conducted by the IRC of its independence, compensation and effectiveness.

We are now pleased to publish the 17th annual report for the unitholders of the Mawer Funds. The information contained in this report covers the period beginning January 1, 2024 and ending December 31, 2024.

The IRC looks forward to continuing to work with the Manager to ensure that the best interests of the Funds and securityholders are served when the Manager is faced with a conflicts of interest matter.

"Ian Beddis"

#### **lan Beddis**

Chair, Independent Review Committee for the Mawer Mutual Funds



#### Mandate of the IRC

In accordance with NI 81-107, the mandate of the IRC is to review, and provide input to the Manager, on the Manager's written policies and procedures which deal with Conflicts of Interest Matters ("COIMs") and to review and provide its decision to the Manager on such COIMs. It is the responsibility of the Manager, as required under NI 81-107, to identify conflicts of interest encountered in its management of the Funds, and request input from the IRC on how it should manage those conflicts of interest, as well as on its written policies and procedures outlining its management of those conflicts of interest. The IRC's responsibility is to assess the Manager's actions and policies and express an opinion on the Manager's actions based on information provided to the IRC by the Manager.

The Manager must refer its proposed course of action in respect of any such conflicts of interest matters to the IRC for its review. Certain matters require the IRC's prior approval, but in most cases the IRC will provide a recommendation to the Manager as to whether or not, in the opinion of the IRC, the Manager's proposed action provides a fair and reasonable result for the Fund(s). For recurring conflicts of interest matters, the IRC can provide Mawer with standing instructions.

Additional copies of this report are available on Mawer's website at www.mawer.com or you may request a copy, at no cost to you by contacting Mawer at (403) 262-4673 or toll-free 1-844-395-0747

#### Members of the IRC

The members of the IRC are:

Name and municipality of residence	Principal Occupation	First appointed
lan Beddis / Calgary, Alberta	Retired	January 1, 2021
Derek Mendham / Calgary, Alberta	CFO, BURNCO Rock Products	January 1, 2022
Jerry Patava / Toronto, Ontario	Retired	January 1, 2025

During the period, Mr. Robert Kennedy, having reached the maximum term of office, retired from the IRC on December 31, 2024. Mr. Jerry Patava replaced Mr. Robert Kennedy on January 1, 2025.

## **Holding of Securities**

As at December 31, 2024, the percentage of units of each class of the Funds beneficially owned, directly or indirectly in aggregate, by all members of the IRC did not exceed 10 per cent.

# **IRC Compensation and Indemnification**

The aggregate compensation paid to the IRC for the 2024 calendar year was \$103,795.20. Of this amount, \$98,200 was paid by the Funds and \$5,595.20 was paid by the Mawer Pooled Funds. Annual compensation amount includes up to four meetings per calendar year. The IRC members will be paid \$500 per meeting for any additional meetings.



The initial compensation of the IRC was set by the Manager. At least annually, the IRC reviews its compensation in a manner consistent with good governance practices and giving consideration to the following:

- 1. the best interests of the Funds;
- 2. that each Fund must pay its reasonable allocation of the compensation of the IRC from the assets of the Fund;
- 3. the number, nature and complexity of the Fund for which the IRC acts;
- 4. the nature and extent of the workload of each member of the IRC;
- 5. industry best practices, including industry averages and surveys on IRC compensation; and
- 6. the recommendation of the Manager.

No indemnities were paid to the IRC by the Funds during the period.

## **Positive Recommendations Relied on during the Period**

During the period, the Manager relied on positive recommendations and standing instructions granted by the IRC with respect to conflicts of interest matters addressed by the following policies and procedures of the Manager:

- 1. Expenses charged to the Funds
- 2. Expense allocations
- Trade allocations
- 4. Employee Personal Trading Policy
- 5. Soft Dollar Arrangements
- 6. Trading Policies including broker selection and best execution
- 7. Fair Value Policy
- 8. Net Asset Value Error Correction Policy
- 9. Short-term trading and late trading Policy
- 10. Changes in Benchmarks
- 11. Inter-Fund Trading
- 12. Principal Trading
- 13. Large Unitholder Policy
- 14. Outsourcing of services
- 15. Capacity issues
- 16. Service Provided by Related Parties
- 17. Gifts and Entertainment

## **Standing Instructions Approved**

The IRC has approved Standing Instructions ("SI"), which constitute a written approval or recommendation from the IRC that permits the Manager to proceed with specific action(s) set out in the standing instructions on an ongoing basis, without having to refer the Conflicts of Interest Matter or its proposed action to the IRC, provided that the Manager complies with the terms and conditions of the



SI. The Manager relied on the following SI for the period. In each case, the standing instructions require the Manager to comply with its related policy and procedures and to report periodically to the IRC:

Standing Instruction No. 1 - COIM Policies and Procedures Manual: Omnibus

Standing Instruction No. 2 – Portfolio Pricing Issues: Fair Valuing Securities

Standing Instruction No. 3 – Inter-Fund Trades

Standing Instruction No. 4 – Inter-Fund Trades of Debt Securities Involving Pooled Funds

Standing Instruction No. 5 – In-specie Transactions

### **Conflicts of Interest Matters**

The IRC is not aware of any instances in which the Manager acted in a conflicts of interest matter referred to the IRC for which the IRC did not give a positive recommendation. The Manager has an obligation to notify the IRC of any such instance.

The IRC is not aware of any instance in which the Manager acted in a conflicts of interest matter but did not meet a condition imposed by the IRC in its recommendation or approval. The Manager has an obligation to notify the IRC of any such instance.

## **Mutual Funds Served by the IRC**

Mawer Canadian Money Market Fund

Mawer Canadian Bond Fund

Mawer Global Credit Opportunities Fund

Mawer Balanced Fund

Mawer Tax Effective Balanced Fund

Mawer Canadian Equity Fund

Mawer New Canada Fund

Mawer U.S. Equity Fund

Mawer International Equity Fund

Mawer Global Small Cap Fund

Mawer Global Equity Fund

Mawer Global Balanced Fund

Mawer Emerging Markets Equity Fund

Mawer EAFE Large Cap Fund

Mawer U.S. Mid Cap Equity Fund

# Pooled Funds Served by the IRC for Inter-Fund Trades and In-Specie Transactions

Mawer Balanced Pooled Fund

Mawer Canadian Bond Pooled Fund

Mawer Canadian Equity Pooled Fund

Mawer International Equity Pooled Fund

Mawer EAFE Large Cap Pooled Fund

Mawer Global Equity Pooled Fund