

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER GSCF

VZ Holding AG

Meeting Date: 04/08/2024

Country: Switzerland

Ticker: VZN

Record Date:

Meeting Type: Annual

Primary Security ID: H9239A111

Shares Voted: 339,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.24 per Share	Mgmt	For	For
4.1.1	Reelect Roland Iff as Director	Mgmt	For	For
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	For
4.1.3	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.1.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.1.5	Elect Nadia Schmidt as Director	Mgmt	For	For
4.1.6	Elect Henriette Wendt as Director	Mgmt	For	For
4.2	Reelect Matthias Reinhart as Director and Board Chair	Mgmt	For	For
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Roland Iff as Member of the Compensation Committee	Mgmt	For	For
5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 730,000	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

GPS Participacoes e Empreendimentos SA

Meeting Date: 04/11/2024

Country: Brazil

Ticker: GGPS3

Record Date:

Meeting Type: Annual

Primary Security ID: P4R4AT137

Shares Voted: 15,298,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

GPS Participacoes e Empreendimentos SA

Meeting Date: 04/11/2024

Country: Brazil

Ticker: GGPS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P4R4AT137

Shares Voted: 15,298,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For

GPS Participacoes e Empreendimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Compania Cervecerias Unidas SA

Meeting Date: 04/17/2024	Country: Chile	Ticker: CCU
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: P24905104		

Shares Voted: 2,725,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Chairman's Report	Mgmt		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CLP 85.06 per Share	Mgmt	For	For
4	Present Dividend Policy and Distribution Procedures	Mgmt		
5	Elect Directors	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
8	Approve Remuneration and Budget of Audit Committee	Mgmt	For	For
9	Appoint Auditors	Mgmt	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For
11	Receive Directors' Committee Report on Activities	Mgmt		
12	Receive Report Regarding Related-Party Transactions	Mgmt		
13	Other Business	Mgmt		

Meeting Date: 04/18/2024

Record Date: 04/11/2024

Primary Security ID: R67787102

Country: Norway

Meeting Type: Annual

Ticker: ORK

Shares Voted: 10,713,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
6.7	Elect Bengt Arve Rem as New Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	For	For
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	For	For
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	For	For
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For

SoftwareONE Holding AG

Meeting Date: 04/18/2024

Record Date: 04/10/2024

Primary Security ID: H5682F102

Country: Switzerland

Meeting Type: Annual

Ticker: SWON

Shares Voted: 3,635,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.36 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Jose Duarte as Director	Mgmt	For	Against
4.2	Reelect Jim Freeman as Director	Mgmt	For	Against
4.3	Reelect Marie-Pierre Rogers as Director	Mgmt	For	Against
4.4	Reelect Elizabeth Theophille as Director	Mgmt	For	Against
4.5	Reelect Adam Warby as Director	Mgmt	For	Against
4.6	Elect Till Streichert as Director	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4.7	Elect Annabella Bassler as Director	SH	For	For
4.8	Elect Andrea Sieber as Director	SH	For	For
4.9	Reelect Daniel von Stockar as Director	SH	For	For
4.10	Elect Rene Gilli as Director	SH	Against	For

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Elect Joerg Riboni as Director	SH	Against	For
4.12	Elect Till Spillmann as Director	SH	Against	For
	Management Proposal	Mgmt		
5.1	Reelect Adam Warby as Board Chair	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
5.2	Elect Daniel von Stockar as Board Chair	SH	Against	For
	Management Proposals	Mgmt		
5.3	Reelect Adam Warby as Board Chair, if Items 5.1 and 5.2 are Accepted	Mgmt	For	Against
6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Jose Duarte as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
6.4	Appoint Annabella Bassler as Member of the Nomination and Compensation Committee	SH	Against	For
6.5	Appoint Rene Gilli as Member of the Nomination and Compensation Committee	SH	Against	For
6.6	Appoint Andrea Sieber as Member of the Nomination and Compensation Committee	SH	For	For
	Management Proposals	Mgmt		
7	Designate Keller AG as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.7 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

De'Longhi SpA

Meeting Date: 04/19/2024

Record Date: 04/10/2024

Primary Security ID: T3508H102

Country: Italy

Meeting Type: Annual/Special

Ticker: DLG

Shares Voted: 4,146,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve 2024-2026 Performance Shares Plan	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 5-bis and 7	Mgmt	For	Against
2	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Mgmt	For	For

Brembo SpA

Meeting Date: 04/23/2024

Record Date: 04/12/2024

Primary Security ID: N1R19A100

Country: Netherlands

Meeting Type: Annual/Special

Ticker: BRE

Shares Voted: 149,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Remuneration Policy	Mgmt	For	For

Brembo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Company Bylaws Re: Article 4	Mgmt	For	For
1.2	Amend Company Bylaws Re: Article 5	Mgmt	For	Against
1.3	Amend Company Bylaws Re: New Article 45	Mgmt	For	Against

Reply SpA

Meeting Date: 04/23/2024	Country: Italy	Ticker: REY
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: T60326112		

Shares Voted: 28,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Alika Srl	Mgmt		
2a	Fix Number of Directors and Duration of Their Term	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Alika Srl	SH	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Alika Srl	Mgmt		
2c	Elect Mario Rizzante as Board Chair	SH	None	For
2d	Approve Remuneration of Directors	SH	None	For

Reply SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by Alika Srl	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Alika Srl	Mgmt		
3b	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For

Bilia AB

Meeting Date: 04/24/2024	Country: Sweden	Ticker: BILI.A
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: W2R73S177		

Shares Voted: 4,067,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Mats Qviberg as Chairman of Meeting	Mgmt	For	For
3.1	Designate Alexandra Bartholdsson Frenander (Folksam) as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 6.60 Per Share	Mgmt	For	For
11.a	Approve Discharge of Mats Qviberg	Mgmt	For	For
11.b	Approve Discharge of Jan Pettersson	Mgmt	For	For
11.c	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For
11.d	Approve Discharge of Gunnar Blomkvist	Mgmt	For	For
11.e	Approve Discharge of Anna Engebretsen	Mgmt	For	For
11.f	Approve Discharge of Nicklas Paulson	Mgmt	For	For
11.g	Approve Discharge of Jon Risfelt	Mgmt	For	For
11.h	Approve Discharge of Caroline af Ugglas	Mgmt	For	For
11.i	Approve Discharge of Patrik Nordvall	Mgmt	For	For
11.l	Approve Discharge of Isak Ekblom	Mgmt	For	For
11.m	Approve Discharge of Per Avander	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 475,000 for Chairman and Vice Chairman and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.a	Reelect Gunnar Blomkvist as Director	Mgmt	For	For
14.b	Reelect Anna Engebretsen as Director	Mgmt	For	For
14.c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
14.d	Reelect Nicklas Paulson as Director	Mgmt	For	For
14.e	Reelect Jan Pettersson as Director	Mgmt	For	For
14.f	Reelect Mats Qviberg as Director	Mgmt	For	For
14.g	Reelect Jon Risfelt as Director	Mgmt	For	For
14.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.i	Reelect Mats Qviberg as Board Chair	Mgmt	For	For
14.j	Reelect Jan Pettersson as Vice Chair	Mgmt	For	For
15.1	Approve Remuneration of Auditor	Mgmt	For	For
15.2	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
19.b	Approve Equity Plan Financing	Mgmt	For	For
19.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
19.d	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	Mgmt	For	For
20	Other Business	Mgmt		
21	Close Meeting	Mgmt		

Winmark Corporation

Meeting Date: 04/24/2024

Record Date: 03/04/2024

Primary Security ID: 974250102

Country: USA

Meeting Type: Annual

Ticker: WINA

Shares Voted: 197,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For
2.3	Elect Director Amy C. Becker	Mgmt	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	For
2.5	Elect Director Philip I. Smith	Mgmt	For	For

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Gina D. Sprenger	Mgmt	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Atea ASA

Meeting Date: 04/25/2024

Record Date: 04/18/2024

Primary Security ID: R0728G106

Country: Norway

Meeting Type: Annual

Ticker: ATEA

Shares Voted: 5,564,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 7 Per Share	Mgmt	For	For
7	Elect Directors (Vote for All Candidates)	Mgmt	For	For
7.1	Reelect Sven Madsen (Chair) as Director	Mgmt	For	For
7.2	Reelect Morten Jurs as Director	Mgmt	For	For
7.3	Reelect Lisbeth Toftkaer Kvan as Director	Mgmt	For	For
7.4	Reelect Saloume Djoudat as Director	Mgmt	For	For
7.5	Reelect Lone Kunoe as Director	Mgmt	For	For
7.6	Reelect Carl Espen Wollebekk as Director	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9.1	Approve Remuneration of Chair of the Board	Mgmt	For	For

Atea ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For
9.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For
9.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For
9.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Company's Corporate Governance Statement	Mgmt	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: G4576K104

Country: United Kingdom

Meeting Type: Annual

Ticker: HIK

Shares Voted: 4,351,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Riad Mishlawi as Director	Mgmt	For	For
6	Re-elect Said Darwazah as Director	Mgmt	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For
14	Re-elect Laura Balan as Director	Mgmt	For	For
15	Re-elect Deneen Vojta as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Resolutions for Independent Shareholders Only	Mgmt		
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	Mgmt	For	For
24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	Mgmt	For	For
25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	Mgmt	For	For

Vietnam Dairy Products Corp.

Meeting Date: 04/25/2024	Country: Vietnam	Ticker: VNM
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: Y9365V104		

Vietnam Dairy Products Corp.

Shares Voted: 9,531,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements of Financial Year 2023	Mgmt	For	For
2	Approve Report of Board of Directors of Financial Year 2023	Mgmt	For	For
3	Approve Dividend of Financial Year 2023	Mgmt	For	For
4	Approve Revenue and Profit Plan for Financial Year 2024	Mgmt	For	For
5	Approve Dividend Plan for Financial Year 2024	Mgmt	For	For
6	Approve Auditors	Mgmt	For	For
7	Approve Remuneration and Other Benefits of Board of Directors in Financial Year 2024	Mgmt	For	For
8	Other Business	Mgmt	For	Against

ACOMO NV

Meeting Date: 04/26/2024Country: NetherlandsTicker: ACOMO

Record Date: 03/29/2024Meeting Type: Annual

Primary Security ID: N055BY102

Shares Voted: 255,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	Mgmt		
3	Receive Director's Board Report (Non-Voting)	Mgmt		
4	Receive Review of Current Business in 2024	Mgmt		
5a	Approve Remuneration Report	Mgmt	For	For
5b	Approve Remuneration Policy	Mgmt	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For

ACOMO NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify EY Accountants as Auditors	Mgmt	For	For
11	Reelect A. Goldschmeding as Executive Director and CEO	Mgmt	For	For
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Coor Service Management Holding AB

Meeting Date: 04/26/2024

Country: Sweden

Ticker: COOR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: W2256G106

Shares Voted: 7,866,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Mats Granryd as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Executive Remuneration	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report on Remuneration, Audit and Project Committees	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
10c.1	Approve Discharge of Mats Granryd	Mgmt	For	For
10c.2	Approve Discharge of Karin Jarl Mansson	Mgmt	For	For
10c.3	Approve Discharge of Magnus Meyer	Mgmt	For	For
10c.4	Approve Discharge of Kristina Schauman	Mgmt	For	For
10c.5	Approve Discharge of Heidi Skaaret	Mgmt	For	For
10c.6	Approve Discharge of Linda Wikstrom	Mgmt	For	For
10c.7	Approve Discharge of Glenn Evans	Mgmt	For	For
10c.8	Approve Discharge of Rikard Milde	Mgmt	For	For
10c.9	Approve Discharge of Urban Raaf	Mgmt	For	For
10c10	Approve Discharge of CEO AnnaCarin Grandin	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12.1	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman and SEK 315,000 for Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Elect Catarina Fritz as New Director	Mgmt	For	For
14.2	Reelect Mats Granryd as Director	Mgmt	For	For
14.3	Reelect Karin Jarl Manssonas Director	Mgmt	For	For
14.4	Elect Jens Loow as New Director	Mgmt	For	For
14.5	Reelect Magnus Meyer as Director	Mgmt	For	For
14.6	Reelect Heidi Skaaret as Director	Mgmt	For	For
14.7	Reelect Linda Wikstrom as Director	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.8	Elect Mats Granryd as Board Chairman	Mgmt	For	For
14.9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Synsam AB

Meeting Date: 04/26/2024

Record Date: 04/18/2024

Primary Security ID: W9567N100

Country: Sweden

Meeting Type: Annual

Ticker: SYNSAM

Shares Voted: 6,217,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman and SEK 340,000 for Other Directors	Mgmt	For	For
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c1	Reelect Peter Tornquist as Director	Mgmt	For	For
9.c2	Reelect Hakan Lundstedt as Director	Mgmt	For	For
9.c3	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
9.c4	Reelect Ann Hellenius as Director	Mgmt	For	For
9.c5	Reelect Terje List as Director	Mgmt	For	For
9.c6	Reelect Gustaf Martin-Lof as Director	Mgmt	For	For
9.c7	Reelect Christoffer Sjoqvist as Director	Mgmt	For	For
9.c8	Reelect Anna Omstedt as Director	Mgmt	For	For
9.c9	Elect Petra Axdorff as New Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify Deloitte as Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13.a	Approve Long Term Incentive Program (LTIP 2024) for Key Employees	Mgmt	For	Against
13.b	Approve Equity Plan Financing	Mgmt	For	Against
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
14	Close Meeting	Mgmt		

Meeting Date: 04/30/2024	Country: Faroe Islands	Ticker: BAKKA
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: K0840B107		

Shares Voted: 680,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 8.70 Per Share	Mgmt	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.5	Reelect Teitur Samuelsen as Director	Mgmt	For	For
5.6	Elect Alf-Helge Aarskog as New Director	Mgmt	For	For
6	Reelect Runi M. Hansen (Chair) as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 510,000 for Chairman and DKK 255,000 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For
8.2	Reelect Gunnar i Lida (Chair) as Member of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12.1	Amend Articles Re: Article 4	Mgmt	For	For
12.2	Amend Articles Re: Article 4B	Mgmt	For	For
12.3	Amend Articles Re: Article 5	Mgmt	For	For

Meeting Date: 05/03/2024	Country: Sweden	Ticker: KNOW
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: W51698103		

Shares Voted: 1,721,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Speech by the CEO; Receive Auditor's Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 770,000 for Chairman and SEK 290,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For
11	Reelect Stefan Gardefjord, Camilla Monefeldt Kirstein, Kia Orback-Pettersson, Olof Cato, Sofia Karlsson and Jon Risfelt (Chairman) as Directors; Ratify KPMG as Auditor	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Performance Share Plan (LTIP 2024) for Key Employees	Mgmt	For	For
15	Amend Articles Re: Notice of Meeting	Mgmt	For	For
16	Close Meeting	Mgmt		

Bravida Holding AB

Meeting Date: 05/07/2024

Record Date: 04/26/2024

Primary Security ID: W2R16Z106

Country: Sweden

Meeting Type: Annual

Ticker: BRAV

Shares Voted: 5,944,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.50 Per Ordinary Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.12	Approve Discharge of Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1.39 Million to Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	For
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For
14.g	Elect Tero Kiviniemi as New Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21.a	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	For	For
21.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
21.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
22	Close Meeting	Mgmt		

Technogym SpA

Meeting Date: 05/07/2024

Record Date: 04/25/2024

Primary Security ID: T9200L101

Country: Italy

Meeting Type: Annual/Special

Ticker: TGYM

Shares Voted: 5,471,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by TGH Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by TGH Srl	SH	None	For
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Technogym SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Shareholder Proposals Submitted by TGH Srl	Mgmt		
	Elect Nerio Alessandri as Board Chair	SH	None	For
	Approve Remuneration of Directors	SH	None	For
5	Management Proposals	Mgmt		
	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Approve 2024-2026 Performance Shares Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Mgmt	For	For

CBIZ, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CBZ
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 124805102		

Shares Voted: 952,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroote	Mgmt	For	For
1.2	Elect Director Gina D. France	Mgmt	For	For
1.3	Elect Director A. Haag Sherman	Mgmt	For	For
1.4	Elect Director Todd J. Slotkin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fagron NV

Meeting Date: 05/13/2024	Country: Belgium	Ticker: FAGR
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: B3921R108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
I.2	Adopt Financial Statements	Mgmt	For	For
I.3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
I.4	Approve Remuneration Report	Mgmt	For	For
I.5	Approve Remuneration Policy	Mgmt	For	For
I.6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
I.7	Approve Discharge of Directors	Mgmt	For	For
I.8	Approve Discharge of Auditors	Mgmt	For	For
I.9	Discussion on Company's Corporate Governance Structure	Mgmt		
I.10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
I.11	Approve Annual Remuneration Adjustment of Non-Executive Directors	Mgmt	For	For
I.12	Approve Auditors' Remuneration	Mgmt	For	For
I.13	Reelect Robert ten Hoedt as Independent Director	Mgmt	For	For
I.14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
I.15	Transact Other Business	Mgmt		

Shares Voted: 3,399,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
II.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
II.2	Approve Coordination of Articles of Association	Mgmt	For	For
II.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Meeting Date: 05/14/2024Country: FranceTicker: IPS
Record Date: 05/10/2024Meeting Type: Annual/Special
Primary Security ID: F5310M109

Shares Voted: 2,099,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Filippo Lo Franco as Director	Mgmt	For	For
6	Reelect Didier Truchot as Director	Mgmt	For	For
7	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 666,000	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Ben Page, CEO	Mgmt	For	For
11	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.08 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers	Mgmt	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-20, 22-24 and 26 at EUR 1.08 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-24 and 26 at EUR 5.4 Million	Mgmt	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: DFIN
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 25787G100		

Shares Voted: 1,726,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PC Connection, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: CNXN
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 69318J100		

Shares Voted: 903,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	For
1.2	Elect Director David Beffa-Negrini	Mgmt	For	For
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ConvaTec Group Plc

Meeting Date: 05/16/2024	Country: United Kingdom	Ticker: CTEC
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: G23969101		

Shares Voted: 10,619,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Jonny Mason as Director	Mgmt	For	For
7	Re-elect Margaret Ewing as Director	Mgmt	For	For

ConvaTec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Brian May as Director	Mgmt	For	For
9	Re-elect Constantin Coussios as Director	Mgmt	For	For
10	Re-elect Heather Mason as Director	Mgmt	For	For
11	Re-elect Kim Lody as Director	Mgmt	For	For
12	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Amendments to the Long Term Incentive Plan 2016	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Insperty, Inc.

Meeting Date: 05/21/2024

Record Date: 04/04/2024

Primary Security ID: 45778Q107

Country: USA

Meeting Type: Annual

Ticker: NSP

Shares Voted: 795,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	For	For
1.2	Elect Director John L. Lumelleau	Mgmt	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Insperty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

4imprint Group Plc

Meeting Date: 05/22/2024	Country: United Kingdom	Ticker: FOUR
Record Date: 05/20/2024	Meeting Type: Annual	
Primary Security ID: G36555103		

Shares Voted: 203,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Lindsay Beardsell as Director	Mgmt	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For
10	Re-elect Jaz Patel as Director	Mgmt	For	For
11	Re-elect David Seekings as Director	Mgmt	For	For
12	Re-elect Christina Southall as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sabre Insurance Group Plc

Meeting Date: 05/23/2024

Country: United Kingdom

Ticker: SBRE

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G7739M107

Shares Voted: 16,355,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Elect Bryan Joseph as Director	Mgmt	For	For
7	Re-elect Geoff Carter as Director	Mgmt	For	For
8	Re-elect Karen Geary as Director	Mgmt	For	For
9	Re-elect Alison Morris as Director	Mgmt	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For
12	Reappoint PwC as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: TNET
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 896288107		

Shares Voted: 889,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	For	For
1.2	Elect Director Maria Contreras-Sweet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Global Industrial Company

Meeting Date: 06/03/2024	Country: USA	Ticker: GIC
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 37892E102		

Shares Voted: 1,695,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard B. Leeds	Mgmt	For	For
1.2	Elect Director Bruce Leeds	Mgmt	For	For
1.3	Elect Director Robert Leeds	Mgmt	For	For
1.4	Elect Director Barry Litwin	Mgmt	For	For
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	For
1.6	Elect Director Gary S. Michel	Mgmt	For	For
1.7	Elect Director Paul S. Pearlman	Mgmt	For	For
1.8	Elect Director Robert D. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ADDCN Technology Co., Ltd.

Meeting Date: 06/13/2024	Country: Taiwan	Ticker: 5287
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: Y00118102		

Shares Voted: 354,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Liao Shih Fang, with SHAREHOLDER NO.4 as Non-independent Director	Mgmt	For	For
6.2	Elect Wu Tsung Hsien, with SHAREHOLDER NO.27 as Non-independent Director	Mgmt	For	For
6.3	Elect Lin Mei Hui, with SHAREHOLDER NO.28 as Non-independent Director	Mgmt	For	For
6.4	Elect a Representative of Cheng Yu Investment with SHAREHOLDER NO.22 as Non-independent Director	Mgmt	For	Against
6.5	Elect Wang Chung Ping, with SHAREHOLDER NO.Q121624XXX as Non-independent Director	Mgmt	For	For
6.6	Elect Chou Liang Cheng, with SHAREHOLDER NO.2815 as Non-independent Director	Mgmt	For	For

ADDCN Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect Chen Su Ting, with SHAREHOLDER NO.F223119XXX as Independent Director	Mgmt	For	For
6.8	Elect Chang Ching Hsun, with SHAREHOLDER NO.A224029XXX as Independent Director	Mgmt	For	For
6.9	Elect Jeng Gung Yeu, with SHAREHOLDER NO.H121450XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Alten SA

Meeting Date: 06/20/2024	Country: France	Ticker: ATE
Record Date: 06/18/2024	Meeting Type: Annual/Special	
Primary Security ID: F02626103		

Shares Voted: 754,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint KPMG AUDIT IS as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Appoint GRANT THORNTON as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Reelect Maryvonne Labeille as Director	Mgmt	For	For
8	Reelect Philippe Tribaudeau as Director	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
14	Extraordinary Business	Mgmt	For	For
	Authorize up to 0.77 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt		
15	Amend Article 6 of Bylaws Re: Remove References to Preferred Shares B	Mgmt	For	For
16	Ordinary Business	Mgmt	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt		

SCSK Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J70081104

Country: Japan

Meeting Type: Annual

Ticker: 9719

Shares Voted: 1,461,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Ozaki, Tsutomu	Mgmt	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For
3	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	For	For

WDB Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 2475

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J9504A109

Shares Voted: 498,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43.5	Mgmt	For	For
2.1	Elect Director Nakano, Toshimitsu	Mgmt	For	For
2.2	Elect Director Otsuka, Miki	Mgmt	For	For
2.3	Elect Director Kato, Masahisa	Mgmt	For	For
2.4	Elect Director Kuroda, Kiyoyuki	Mgmt	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ukai, Shigekazu	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hamada, Satoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Arita, Tomoyoshi	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against

Dermapharm Holding SE

Meeting Date: 06/27/2024Country: GermanyTicker: DMP

Record Date: 06/05/2024Meeting Type: Annual

Primary Security ID: D1T0ZJ103

Shares Voted: 2,077,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For

KRKA dd

Meeting Date: 07/11/2024	Country: Slovenia	Ticker: KRKG
Record Date: 07/04/2024	Meeting Type: Annual	
Primary Security ID: X4571Y100		

Shares Voted: 176,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Officials	Mgmt	For	For
2.1	Approve Annual Report and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	Against
2.3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For
2.4	Approve Discharge of Management Board Members	Mgmt	For	For
2.5	Approve Discharge of Supervisory Board Members	Mgmt	For	For
3	Elect Mojca Osolnik Videmsek as Supervisory Board Member	Mgmt	For	For
4	Receive Information on Election of Representatives of Employees to Supervisory Board	Mgmt		

RS Group Plc

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: RS1
Record Date: 07/09/2024	Meeting Type: Annual	
Primary Security ID: G29848101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alex Baldock as Director	Mgmt	For	For
5	Re-elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Rona Fairhead as Director	Mgmt	For	For
7	Re-elect Navneet Kapoor as Director	Mgmt	For	For
8	Re-elect Bessie Lee as Director	Mgmt	For	For
9	Re-elect Simon Pryce as Director	Mgmt	For	For
10	Elect Kate Ringrose as Director	Mgmt	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For
12	Re-elect Joan Wainwright as Director	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TSURUHA Holdings, Inc.

TSURUHA Holdings, Inc.

Shares Voted: 469,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For
2.1	Elect Director Tsuruha, Jun	Mgmt	For	For
2.2	Elect Director Murakami, Shoichi	Mgmt	For	For
2.3	Elect Director Yahata, Masahiro	Mgmt	For	For
2.4	Elect Director Tanaka, Wakana	Mgmt	For	For
2.5	Elect Director Okuno, Hiroshi	Mgmt	For	For
2.6	Elect Director Toyama, Kazuto	Mgmt	For	For
3	Elect Director and Audit Committee Member Asada, Tatsuichi	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

Create SD Holdings Co., Ltd.

Meeting Date: 08/23/2024Country: JapanTicker: 3148

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J09178104

Shares Voted: 1,613,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Yamamoto, Hisao	Mgmt	For	For
2.2	Elect Director Hirose, Taizo	Mgmt	For	For
2.3	Elect Director Takiya, Yukihiro	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Harada, Takafumi	Mgmt	For	For

Watches of Switzerland Group Plc

Meeting Date: 09/03/2024Country: United KingdomTicker: WOSG

Record Date: 08/30/2024Meeting Type: Annual

Primary Security ID: G94648105

Shares Voted: 3,737,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Carter as Director	Mgmt	For	For
4	Re-elect Brian Duffy as Director	Mgmt	For	For
5	Re-elect Anders Romberg as Director	Mgmt	For	For
6	Re-elect Tea Colaanni as Director	Mgmt	For	For
7	Re-elect Rosa Monckton as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Chabi Nouri as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Reply SpA

Meeting Date: 09/17/2024

Record Date: 09/06/2024

Primary Security ID: T60326112

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: REY

Reply SpA

Shares Voted: 28,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Association Re: Article 12	Mgmt	For	Against
2	Amend Articles of Association Re: Enhancement of the Increased Voting Rights Mechanism	Mgmt	For	Against
3	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights	Mgmt	For	Against

CBIZ, Inc.

Meeting Date: 10/23/2024

Record Date: 09/09/2024

Primary Security ID: 124805102

Country: USA

Meeting Type: Special

Ticker: CBZ

Shares Voted: 403,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Technogym SpA

Meeting Date: 12/03/2024

Record Date: 11/22/2024

Primary Security ID: T9200L101

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: TGYM

Shares Voted: 3,293,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 3	Mgmt	For	For
2	Amend Company Bylaws Re: Article 7	Mgmt	For	Against
3	Amend Company Bylaws Re: Article 14	Mgmt	For	Against

KWS SAAT SE & Co. KGaA

Meeting Date: 12/05/2024

Record Date: 11/13/2024

Primary Security ID: D39062100

Country: Germany

Meeting Type: Annual

Ticker: KWS

Shares Voted: 339,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023/24	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024/25	Mgmt	For	For
6	Elect Hagen Duenbostel to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Softcat Plc

Meeting Date: 12/09/2024

Record Date: 12/05/2024

Primary Security ID: G8251T108

Country: United Kingdom

Meeting Type: Annual

Ticker: SCT

Shares Voted: 3,352,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Graeme Watt as Director	Mgmt	For	For
6	Re-elect Graham Charlton as Director	Mgmt	For	For

Softcat Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Katy Mecklenburgh as Director	Mgmt	For	For
8	Elect Jacqui Ferguson as Director	Mgmt	For	For
9	Re-elect Mayank Prakash as Director	Mgmt	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	For	For
11	Re-elect Robyn Perriss as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Approve Annual and Deferred Bonus Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volution Group Plc

Meeting Date: 12/11/2024	Country: United Kingdom	Ticker: FAN
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: G93824103		

Shares Voted: 3,124,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Volution Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Nigel Lingwood as Director	Mgmt	For	For
5	Re-elect Ronnie George as Director	Mgmt	For	For
6	Re-elect Andy O'Brien as Director	Mgmt	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For
8	Re-elect Amanda Mellor as Director	Mgmt	For	For
9	Re-elect Claire Tiney as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Endava Plc

Meeting Date: 12/12/2024

Record Date: 11/06/2024

Primary Security ID: 29260V105

Country: United Kingdom

Meeting Type: Annual

Ticker: DAVA

Shares Voted: 775,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Endava Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect John Cotterell as Director	Mgmt	For	For
6	Re-elect Mark Thurston as Director	Mgmt	For	For
7	Re-elect Patrick Butcher as Director	Mgmt	For	For
8	Re-elect Sulina Connal as Director	Mgmt	For	For
9	Re-elect Ben Druskin as Director	Mgmt	For	For
10	Re-elect Kathryn Hollister as Director	Mgmt	For	For
11	Re-elect David Pattillo as Director	Mgmt	For	For
12	Re-elect Trevor Smith as Director	Mgmt	For	For

TerraVest Industries Inc.

Meeting Date: 02/11/2025	Country: Canada	Ticker: TVK
Record Date: 01/03/2025	Meeting Type: Annual/Special	
Primary Security ID: 88105G103		

Shares Voted: 325,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	For
1b	Elect Director Blair Cook	Mgmt	For	For
1c	Elect Director Dustin Haw	Mgmt	For	For
1d	Elect Director Dale H. Laniuk	Mgmt	For	For
1e	Elect Director Rocco Rossi	Mgmt	For	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Approve Deferred Share Unit Plan	Mgmt	For	For

Netcompany Group A/S

Meeting Date: 03/04/2025

Record Date: 02/25/2025

Primary Security ID: K7020C102

Country: Denmark

Meeting Type: Annual

Ticker: NETC

Shares Voted: 657,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chair, DKK 945,000 for Vice Chair and DKK 472,500 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For
6.e	Reelect Bart Walterus as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt		
9.a	Approve Revised Remuneration Policy	Mgmt	For	Against
9.b	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10	Other Business	Mgmt		

Broadleaf Co., Ltd.

Meeting Date: 03/21/2025

Record Date: 12/31/2024

Primary Security ID: J04642112

Country: Japan

Meeting Type: Annual

Ticker: 3673

Shares Voted: 3,545,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2	Mgmt	For	For
2.1	Elect Director Oyama, Kenji	Mgmt	For	For
2.2	Elect Director Yamanaka, Kenichi	Mgmt	For	For
2.3	Elect Director Kizawa, Morio	Mgmt	For	For
2.4	Elect Director Takada, Hiroshi	Mgmt	For	For
2.5	Elect Director Yamaguchi, Unemi	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yamaguchi, Junichi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Asakura, Yusuke	Mgmt	For	For