

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 03/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER NCF

Colliers International Group Inc.

Meeting Date: 04/02/2024Country: CanadaTicker: CIGI

Record Date: 03/01/2024Meeting Type: Annual/Special

Primary Security ID: 194693107

Shares Voted: 320,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For
1B	Elect Director Christopher Galvin	Mgmt	For	For
1C	Elect Director P. Jane Gavan	Mgmt	For	For
1D	Elect Director Stephen J. Harper	Mgmt	For	For
1E	Elect Director Jay S. Hennick	Mgmt	For	For
1F	Elect Director Katherine M. Lee	Mgmt	For	For
1G	Elect Director Poonam Puri	Mgmt	For	For
1H	Elect Director Benjamin F. Stein	Mgmt	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

EQB Inc.

Meeting Date: 04/10/2024Country: CanadaTicker: EQB

Record Date: 02/14/2024Meeting Type: Annual/Special

Primary Security ID: 26886R104

Shares Voted: 665,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For

EQB Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Susan Ericksen	Mgmt	For	For
1c	Elect Director Michael Hanley	Mgmt	For	For
1d	Elect Director Kishore Kapoor	Mgmt	For	For
1e	Elect Director Yongah Kim	Mgmt	For	For
1f	Elect Director Marcos Lopez	Mgmt	For	For
1g	Elect Director Andrew Moor	Mgmt	For	For
1h	Elect Director Rowan Saunders	Mgmt	For	For
1i	Elect Director Carolyn Schuetz	Mgmt	For	For
1j	Elect Director Vincenza Sera	Mgmt	For	For
1k	Elect Director Michael Stramaglia	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Amend Treasury Share Unit Plan	Mgmt	For	For
5	Approve Increase in Size of Board from Twelve to Fourteen	Mgmt	For	Against
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Richelieu Hardware Ltd.

Meeting Date: 04/11/2024

Record Date: 03/07/2024

Primary Security ID: 76329W103

Country: Canada

Meeting Type: Annual

Ticker: RCH

Shares Voted: 472,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For
1.8	Elect Director Francois Gratton	Mgmt	For	For

Richelieu Hardware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Winpak Ltd.

Meeting Date: 04/23/2024	Country: Canada	Ticker: WPK
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 97535P104		

Shares Voted: 1,100,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	For
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	For
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	For
1.4	Elect Director Bruce J. Berry	Mgmt	For	For
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

First National Financial Corporation

Meeting Date: 05/02/2024	Country: Canada	Ticker: FN
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 33564P103		

Shares Voted: 245,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Stephen Smith	Mgmt	For	For
2	Elect Director Moray Tawse	Mgmt	For	For
3	Elect Director Jason Ellis	Mgmt	For	For
4	Elect Director Duncan N. R. Jackman	Mgmt	For	For

First National Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Director Robert Mitchell	Mgmt	For	For
6	Elect Director Barbara Palk	Mgmt	For	For
7	Elect Director Robert Pearce	Mgmt	For	For
8	Elect Director Diane Sinhuber	Mgmt	For	For
9	Elect Director Martine Irman	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

MTY Food Group Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: MTY
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 55378N107		

Shares Voted: 171,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Murat Armutlu	Mgmt	For	For
1.2	Elect Director Eric Lefebvre	Mgmt	For	For
1.3	Elect Director Stanley Ma	Mgmt	For	For
1.4	Elect Director Victor Mandel	Mgmt	For	For
1.5	Elect Director Dickie Orr	Mgmt	For	For
1.6	Elect Director Claude St-Pierre	Mgmt	For	For
1.7	Elect Director Suzan Zalter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	SP 1: Interim Benchmarks and Regular Progress Reporting in Transitioning to Cage-Free Egg Goal	SH	Against	Against

Pason Systems Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: PSI
Record Date: 03/13/2024	Meeting Type: Annual/Special	
Primary Security ID: 702925108		

Pason Systems Inc.

Shares Voted: 2,423,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Marcel Kessler	Mgmt	For	For
2.2	Elect Director T. Jay Collins	Mgmt	For	For
2.3	Elect Director Jon Faber	Mgmt	For	For
2.4	Elect Director Sophia Langlois	Mgmt	For	For
2.5	Elect Director Ken Mullen	Mgmt	For	For
2.6	Elect Director Laura L. Schwinn	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Stock Option Plan	Mgmt	For	For

Richards Packaging Income Fund

Meeting Date: 05/02/2024Country: CanadaTicker: RPI.UN

Record Date: 03/22/2024Meeting Type: Annual

Primary Security ID: 763102100

Shares Voted: 678,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Donald Wright	Mgmt	For	For
1.2	Elect Trustee Susan Allen	Mgmt	For	For
1.3	Elect Trustee Rami Younes	Mgmt	For	For
1.4	Elect Trustee Darlene Dasent	Mgmt	For	For
1.5	Elect Trustee Gerry Glynn	Mgmt	For	For
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	For
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For
2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.	Mgmt	For	For

Richards Packaging Income Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.4	Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.5	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
6	Advisory Vote on Board Compensation Approach for Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries	Mgmt	For	For

Wajax Corporation

Meeting Date: 05/02/2024

Record Date: 03/22/2024

Primary Security ID: 930783105

Country: Canada

Meeting Type: Annual

Ticker: WJX

Shares Voted: 1,409,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-karam	Mgmt	For	For
1.2	Elect Director Thomas M. Alford	Mgmt	For	For
1.3	Elect Director Edward M. Barrett	Mgmt	For	For
1.4	Elect Director A. Jane Craighead	Mgmt	For	For

Wajax Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ignacy P. Domagalski	Mgmt	For	For
1.6	Elect Director David G. Smith	Mgmt	For	For
1.7	Elect Director Elizabeth A. Summers	Mgmt	For	For
1.8	Elect Director Alexander S. Taylor	Mgmt	For	For
1.9	Elect Director Susan Uthayakumar	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Deferred Share Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Andlauer Healthcare Group Inc.

Meeting Date: 05/03/2024	Country: Canada	Ticker: AND
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 034223107		

Shares Voted: 869,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Rona Ambrose	Mgmt	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For
1F	Elect Director Evelyn Sutherland	Mgmt	For	For
1G	Elect Director Thomas Wellner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Pet Valu Holdings Ltd.

Meeting Date: 05/07/2024	Country: Canada	Ticker: PET
Record Date: 03/21/2024	Meeting Type: Annual/Special	
Primary Security ID: 71584R105		

Pet Valu Holdings Ltd.

Shares Voted: 468,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For
1.7	Elect Director Lawrence Molloy	Mgmt	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For
1.9	Elect Director Erin Young	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Long-Term Incentive Plan	Mgmt	For	Against

goeasy Ltd.

Meeting Date: 05/08/2024Country: CanadaTicker: GSY

Record Date: 03/19/2024Meeting Type: Annual/Special

Primary Security ID: 380355107

Shares Voted: 270,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Donald K. Johnson	Mgmt	For	For
1B	Elect Director David Ingram	Mgmt	For	For
1C	Elect Director David Appel	Mgmt	For	For
1D	Elect Director Sean Morrison	Mgmt	For	For
1E	Elect Director Karen Basian	Mgmt	For	For
1F	Elect Director James Moore	Mgmt	For	For
1G	Elect Director Tara Deakin	Mgmt	For	For
1H	Elect Director Jason Mullins	Mgmt	For	For
1I	Elect Director Jonathan Tetrault	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Share Option Plan	Mgmt	For	Against
4	Re-approve Executive Share Unit Plan	Mgmt	For	For
5	Re-approve Deferred Share Unit Plan	Mgmt	For	For
6	Approve Share Split	Mgmt	For	For
7	Amend Share Option Plan and Deferred Share Unit Plan	Mgmt	For	For

Stella-Jones Inc.

Meeting Date: 05/08/2024	Country: Canada	Ticker: SJ
Record Date: 03/14/2024	Meeting Type: Annual/Special	
Primary Security ID: 85853F105		

Shares Voted: 566,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle A. Banik	Mgmt	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For
1.4	Elect Director Rhodri J. Harries	Mgmt	For	For
1.5	Elect Director Karen Laflamme	Mgmt	For	For
1.6	Elect Director Katherine A. Lehman	Mgmt	For	For
1.7	Elect Director James A. Manzi, Jr.	Mgmt	For	For
1.8	Elect Director Douglas Muzyka	Mgmt	For	For
1.9	Elect Director Simon Pelletier	Mgmt	For	For
1.10	Elect Director Eric Vachon	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Treasury Share Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Parex Resources Inc.

Meeting Date: 05/09/2024

Record Date: 03/21/2024

Primary Security ID: 69946Q104

Country: Canada

Meeting Type: Annual/Special

Ticker: PXT

Shares Voted: 1,620,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Lynn Azar	Mgmt	For	For
2.2	Elect Director Lisa Colnett	Mgmt	For	For
2.3	Elect Director Sigmund Cornelius	Mgmt	For	For
2.4	Elect Director Robert Engbloom	Mgmt	For	For
2.5	Elect Director Wayne Foo	Mgmt	For	For
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For
2.7	Elect Director Glenn McNamara	Mgmt	For	For
2.8	Elect Director Imad Mohsen	Mgmt	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	Approve Restricted Share Unit Plan (Longer Duration)	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pollard Banknote Limited

Meeting Date: 05/09/2024

Record Date: 03/21/2024

Primary Security ID: 73150R105

Country: Canada

Meeting Type: Annual

Ticker: PBL

Shares Voted: 558,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For
1.2	Elect Director Lee Meagher	Mgmt	For	For
1.3	Elect Director Carmele Peter	Mgmt	For	For

Pollard Banknote Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Gordon Pollard	Mgmt	For	For
1.5	Elect Director John Pollard	Mgmt	For	For
1.6	Elect Director Douglas Pollard	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Stantec Inc.

Meeting Date: 05/09/2024	Country: Canada	Ticker: STN
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 85472N109		

Shares Voted: 369,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

GDI Integrated Facility Services Inc.

Meeting Date: 05/10/2024	Country: Canada	Ticker: GDI
Record Date: 03/27/2024	Meeting Type: Annual/Special	
Primary Security ID: 361569205		

GDI Integrated Facility Services Inc.

Shares Voted: 298,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director David G. Samuel	Mgmt	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For
1.4	Elect Director Michael Boychuk	Mgmt	For	For
1.5	Elect Director Robert J. McGuire	Mgmt	For	For
1.6	Elect Director Anne Ristic	Mgmt	For	For
1.7	Elect Director Richard Roy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against

Sleep Country Canada Holdings Inc.

Meeting Date: 05/10/2024Country: CanadaTicker: ZZZ

Record Date: 03/28/2024Meeting Type: Annual

Primary Security ID: 83125J104

Shares Voted: 1,856,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2a	Elect Director Christine Magee	Mgmt	For	For
2b	Elect Director John Cassaday	Mgmt	For	For
2c	Elect Director Mandeep Chawla	Mgmt	For	For
2d	Elect Director Andrew Moor	Mgmt	For	For
2e	Elect Director Stacey Mowbray	Mgmt	For	For
2f	Elect Director David Shaw	Mgmt	For	For
2g	Elect Director Stewart Schaefer	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sleep Country Canada Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Topicus.com Inc.

Meeting Date: 05/13/2024	Country: Canada	Ticker: TOI
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 89072T102		
Shares Voted: 288,456		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For
1.2	Elect Director Jane Holden	Mgmt	For	For
1.3	Elect Director Alex Macdonald	Mgmt	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Boyd Group Services Inc.

Meeting Date: 05/15/2024	Country: Canada	Ticker: BYD
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 103310108		
Shares Voted: 188,578		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Espey	Mgmt	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For
1E	Elect Director Robert Gross	Mgmt	For	For
1F	Elect Director John Hartmann	Mgmt	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For
1I	Elect Director William Onuwa	Mgmt	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Fix Number of Directors at Ten	Mgmt	For	For

Element Fleet Management Corp.

Meeting Date: 05/15/2024

Record Date: 03/28/2024

Primary Security ID: 286181201

Country: Canada

Meeting Type: Annual

Ticker: EFN

Shares Voted: 3,001,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common, Delisted - Preferred, Cum 5-YR Rate R PFD Shs Ser C, and Cum 5-YR Rate R PFD Shs Ser E	Mgmt		
1.1	Elect Director Kathleen (Katie) Taylor	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Mattr Corp.

Meeting Date: 05/15/2024

Country: Canada

Ticker: MATR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 57722Y102

Shares Voted: 3,075,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laura Cillis	Mgmt	For	For
1b	Elect Director Kathleen Hall	Mgmt	For	For
1c	Elect Director Alan Hibben	Mgmt	For	For
1d	Elect Director Kevin Nugent	Mgmt	For	For
1e	Elect Director Michael Reeves	Mgmt	For	For
1f	Elect Director Marvin Riley	Mgmt	For	For
1g	Elect Director Katherine Rethy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Withhold
4	Adopt By-Law No. 1	Mgmt	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For

North American Construction Group Ltd.

Meeting Date: 05/15/2024

Country: Canada

Ticker: NOA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 656811106

Shares Voted: 1,335,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For
1.2	Elect Director Vanessa A. Guthrie	Mgmt	For	For
1.3	Elect Director Joseph C. Lambert	Mgmt	For	For
1.4	Elect Director Bryan D. Pinney	Mgmt	For	For
1.5	Elect Director John J. Pollesel	Mgmt	For	For
1.6	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For
1.7	Elect Director Thomas P. Stan	Mgmt	For	For
1.8	Elect Director Kristina E. Williams	Mgmt	For	For

North American Construction Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Jamieson Wellness Inc.

Meeting Date: 05/23/2024	Country: Canada	Ticker: JWEL
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 470748104		

Shares Voted: 1,738,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For
1.3	Elect Director Michael Pilato	Mgmt	For	For
1.4	Elect Director Timothy Penner	Mgmt	For	For
1.5	Elect Director Catherine Potechin	Mgmt	For	For
1.6	Elect Director Mei Ye	Mgmt	For	For
1.7	Elect Director Tania M. Clarke	Mgmt	For	For
1.8	Elect Director Francois Vimard	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

StorageVault Canada Inc.

Meeting Date: 05/23/2024	Country: Canada	Ticker: SVI
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 86212H105		

Shares Voted: 2,149,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Against
2A	Elect Director Steven Scott	Mgmt	For	Withhold
2B	Elect Director Iqbal Khan	Mgmt	For	Withhold

StorageVault Canada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2C	Elect Director Alan A. Simpson	Mgmt	For	Withhold
2D	Elect Director Jay Lynne Fleming	Mgmt	For	Withhold
2E	Elect Director Benjamin Harris	Mgmt	For	For
2F	Elect Director Mary Vitug	Mgmt	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Softchoice Corporation

Meeting Date: 05/30/2024

Record Date: 04/12/2024

Primary Security ID: 83405M108

Country: Canada

Meeting Type: Annual/Special

Ticker: SFTC

Shares Voted: 2,025,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vincent (Vince) De Palma	Mgmt	For	For
1B	Elect Director Andrew Caprara	Mgmt	For	For
1C	Elect Director John MacIntyre	Mgmt	For	For
1D	Elect Director Christopher Voorpostel	Mgmt	For	For
1E	Elect Director Anthony Gibbons	Mgmt	For	For
1F	Elect Director Amy Cappellanti-Wolf	Mgmt	For	For
1G	Elect Director Sylvie Veilleux	Mgmt	For	For
1H	Elect Director Lawrence Pentland	Mgmt	For	For
1I	Elect Director Martha Tory	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against

Trisura Group Ltd.

Meeting Date: 06/03/2024

Record Date: 04/17/2024

Primary Security ID: 89679A209

Country: Canada

Meeting Type: Annual

Ticker: TSU

Trisura Group Ltd.

Shares Voted: 1,933,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	For
1.3	Elect Director Sacha Haque	Mgmt	For	For
1.4	Elect Director Barton Hedges	Mgmt	For	For
1.5	Elect Director Anik Lanthier	Mgmt	For	For
1.6	Elect Director Janice Madon	Mgmt	For	For
1.7	Elect Director George Myhal	Mgmt	For	For
1.8	Elect Director Lilia Sham	Mgmt	For	For
1.9	Elect Director Robert Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

HLS Therapeutics Inc.

Meeting Date: 06/07/2024Country: CanadaTicker: HLS

Record Date: 05/03/2024Meeting Type: Annual

Primary Security ID: 40390B109

Shares Voted: 1,371,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Welborn, Jr.	Mgmt	For	For
1.2	Elect Director Craig Millian	Mgmt	For	For
1.3	Elect Director John Hanna	Mgmt	For	For
1.4	Elect Director Rodney Hill	Mgmt	For	For
1.5	Elect Director Laura Brege	Mgmt	For	For
1.6	Elect Director Norma Beauchamp	Mgmt	For	For
1.7	Elect Director Kyle Dempsey	Mgmt	For	For
1.8	Elect Director Christian Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/13/2024

Record Date: 04/26/2024

Primary Security ID: 249906108

Country: Canada

Meeting Type: Annual

Ticker: DSG

Shares Voted: 31,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	Against
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Converge Technology Solutions Corp.

Meeting Date: 06/19/2024

Record Date: 05/01/2024

Primary Security ID: 21250C106

Country: Canada

Meeting Type: Annual/Special

Ticker: CTS

Shares Voted: 12,025,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shaun Maine	Mgmt	For	For
1.2	Elect Director Thomas Volk	Mgmt	For	Against
1.3	Elect Director Brian Phillips	Mgmt	For	For
1.4	Elect Director Nathan Chan	Mgmt	For	Against
1.5	Elect Director Ralph Garcea	Mgmt	For	Against
1.6	Elect Director Darlene Kelly	Mgmt	For	Against
1.7	Elect Director Toni Rinow	Mgmt	For	For
1.8	Elect Director Wendy Bahr	Mgmt	For	For

Converge Technology Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gayle Morris	Mgmt	For	For
1.10	Elect Director Mary Hassett	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Employee Share Purchase Plan	Mgmt	For	For
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against

Neo Performance Materials Inc.

Meeting Date: 06/19/2024Country: CanadaTicker: NEO

Record Date: 05/10/2024Meeting Type: Annual/Special

Primary Security ID: 64046G106

Shares Voted: 2,447,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For
1.3	Elect Director Rahim Suleman	Mgmt	For	For
1.4	Elect Director G. Gail Edwards	Mgmt	For	For
1.5	Elect Director Edgar Lee	Mgmt	For	For
1.6	Elect Director Yadin Rozov	Mgmt	For	For
1.7	Elect Director Hua Du	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Omnibus Long-Term Incentive Plan	Mgmt	For	Against

Vitalhub Corp.

Meeting Date: 06/27/2024Country: CanadaTicker: VHI

Record Date: 05/08/2024Meeting Type: Annual/Special

Primary Security ID: 92847V501

Vitalhub Corp.

Shares Voted: 2,026,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Barry Tissenbaum	Mgmt	For	For
1B	Elect Director Roger Dent	Mgmt	For	Withhold
1C	Elect Director Stephen Garrington	Mgmt	For	For
1D	Elect Director Dan Matlow	Mgmt	For	For
1E	Elect Director Francis Shen	Mgmt	For	For
1F	Elect Director Tony Shen	Mgmt	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Re-approve Deferred Share Unit Plan	Mgmt	For	For

Brookfield Reinsurance Ltd.

Meeting Date: 07/22/2024Country: BermudaTicker: BNRE

Record Date: 06/21/2024Meeting Type: Annual/Special

Primary Security ID: G17434104

Shares Voted: 592,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Exchangeable Limited Voting Shares	Mgmt		
	Elect Directors by Cumulative Voting	Mgmt		
1.1	Elect Director William Cox	Mgmt	For	For
1.2	Elect Director Anne Schaumburg	Mgmt	For	For
1.3	Elect Director Soonyoung Chang	Mgmt	For	For
1.4	Elect Director Lars Rodert	Mgmt	For	For
1.5	Elect Director Michele Coleman Mayes	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Return of Capital Distribution and Approve Reduction in Share Capital	Mgmt	For	For

Brookfield Reinsurance Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Change Company Name to Brookfield Wealth Solutions Ltd.	Mgmt	For	For
5	Amend By-Law Re: Simplification and Enhancement of Capital Structure	Mgmt	For	For
6	Approve Escrowed Stock Plan	Mgmt	For	For
7	Approve Share Issuance Resolution	Mgmt	For	For

Sleep Country Canada Holdings Inc.

Meeting Date: 09/18/2024

Record Date: 08/09/2024

Primary Security ID: 83125J104

Country: Canada

Meeting Type: Special

Ticker: ZZZ

Shares Voted: 1,358,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 16133258 Canada Inc., a Wholly-Owned Subsidiary of Fairfax Financial Holdings Limited	Mgmt	For	For

Sangoma Technologies Corporation

Meeting Date: 11/19/2024

Record Date: 10/15/2024

Primary Security ID: 80100R408

Country: Canada

Meeting Type: Annual/Special

Ticker: STC

Shares Voted: 1,588,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Allan Brett	Mgmt	For	For
1b	Elect Director Al Guarino	Mgmt	For	For
1c	Elect Director Marc Lederman	Mgmt	For	For
1d	Elect Director Joanne Moretti	Mgmt	For	For
1e	Elect Director Charles Salameh	Mgmt	For	For
1f	Elect Director April Walker	Mgmt	For	For
1g	Elect Director Norman A. Worthington, III	Mgmt	For	For

Sangoma Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Employee Share Purchase Plan	Mgmt	For	For

Dye & Durham Limited

Meeting Date: 12/17/2024	Country: Canada	Ticker: DND
Record Date: 11/07/2024	Meeting Type: Proxy Contest	
Primary Security ID: 267488104		

Shares Voted: 2,305,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect up to 7 Nominees	Mgmt		
1.1	Elect Management Nominee Colleen Moorehead	Mgmt	For	Do Not Vote
1.2	Elect Management Nominee Matthew Proud	Mgmt	For	Do Not Vote
1.3	Elect Management Nominee Edward (Ted) D. Prittie	Mgmt	For	Do Not Vote
1.4	Elect Management Nominee Eric Shahinian	Mgmt	For	Do Not Vote
1.5	Elect Management Nominee Luke McCormick	Mgmt	For	Do Not Vote
1.6	Elect Management Nominee Mark Ernst	Mgmt	For	Do Not Vote
1.7	Elect Management Nominee David Oppenheimer	Mgmt	For	Do Not Vote
1.8	Elect Dissident Nominee Arnaud Ajdler	SH	Withhold	Do Not Vote
1.9	Elect Dissident Nominee Henricus (Hans) T. Gieskes	SH	Withhold	Do Not Vote
1.10	Elect Dissident Nominee Tracey E. Keates	SH	Withhold	Do Not Vote
1.11	Elect Dissident Nominee Ritu Khanna	SH	Withhold	Do Not Vote
1.12	Elect Dissident Nominee Anthony P. Kinnear	SH	Withhold	Do Not Vote
1.13	Elect Dissident Nominee Sidharth (Sid) Singh	SH	Withhold	Do Not Vote

Dye & Durham Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote
3	Approve Stock Option Plan Grants	Mgmt	For	Do Not Vote
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect up to 7 Nominees	Mgmt		
1.1	Elect Dissident Nominee Arnaud Ajdler	SH	For	For
1.2	Elect Dissident Nominee Henricus (Hans) T. Gieskes	SH	For	For
1.3	Elect Dissident Nominee Tracey E. Keates	SH	For	For
1.4	Elect Dissident Nominee Ritu Khanna	SH	For	For
1.5	Elect Dissident Nominee Anthony P. Kinnear	SH	For	For
1.6	Elect Dissident Nominee Sidharth (Sid) Singh	SH	For	For
1.7	Elect Management Nominee Eric Shahnian	Mgmt	Withhold	For
1.8	Elect Management Nominee Colleen Moorehead	Mgmt	Withhold	Withhold
1.9	Elect Management Nominee Matthew Proud	Mgmt	Withhold	Withhold
1.10	Elect Management Nominee Mark Ernst	Mgmt	Withhold	Withhold
1.11	Elect Management Nominee David Oppenheimer	Mgmt	Withhold	Withhold
1.12	Elect Management Nominee Edward (Ted) D. Prittie	Mgmt	Withhold	Withhold
1.13	Elect Management Nominee Luke McCormick	Mgmt	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Stock Option Plan Grants	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	Against	Against

TerraVest Industries Inc.

Meeting Date: 02/11/2025

Record Date: 01/03/2025

Primary Security ID: 88105G103

Country: Canada

Meeting Type: Annual/Special

Ticker: TVK

Shares Voted: 715,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	For
1b	Elect Director Blair Cook	Mgmt	For	For
1c	Elect Director Dustin Haw	Mgmt	For	For
1d	Elect Director Dale H. Laniuk	Mgmt	For	For
1e	Elect Director Rocco Rossi	Mgmt	For	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Approve Deferred Share Unit Plan	Mgmt	For	For

Calian Group Ltd.

Meeting Date: 02/13/2025

Record Date: 12/30/2024

Primary Security ID: 12989J108

Country: Canada

Meeting Type: Annual/Special

Ticker: CGY

Shares Voted: 783,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George Weber	Mgmt	For	Against
1b	Elect Director Josh Blair	Mgmt	For	For
1c	Elect Director Kevin Ford	Mgmt	For	For
1d	Elect Director Lisa Greatrix	Mgmt	For	For
1e	Elect Director Lori O'Neill	Mgmt	For	For
1f	Elect Director Young Park	Mgmt	For	For
1g	Elect Director Jo-Anne Poirier	Mgmt	For	For
1h	Elect Director Royden Ronald Richardson	Mgmt	For	For
1i	Elect Director Valerie Sorbie	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Calian Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend By-Law No. 5	Mgmt	For	Against
4	Approve Advance Notice Requirement	Mgmt	For	Against

Softchoice Corporation

Meeting Date: 03/04/2025	Country: Canada	Ticker: SFTC
Record Date: 01/27/2025	Meeting Type: Special	
Primary Security ID: 83405M108		

Shares Voted: 1,771,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Arrangement Resolution with 2672989 Alberta ULC and World Wide Technology Holding Co., LLC	Mgmt	For	For

Mainstreet Equity Corp.

Meeting Date: 03/06/2025	Country: Canada	Ticker: MEQ
Record Date: 01/30/2025	Meeting Type: Annual/Special	
Primary Security ID: 560915100		

Shares Voted: 321,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For
2.2	Elect Director Joseph B. Amantea	Mgmt	For	For
2.3	Elect Director Ron B. Anderson	Mgmt	For	For
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	For
2.5	Elect Director Richard Grimaldi	Mgmt	For	For
2.6	Elect Director John Irwin	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Meeting Date: 03/18/2025	Country: Canada	Ticker: BLN
Record Date: 02/03/2025	Meeting Type: Annual/Special	
Primary Security ID: 092382100		

Shares Voted: 702,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2a	Elect Director Cody Slater	Mgmt	For	For
2b	Elect Director Robert Herdman	Mgmt	For	For
2c	Elect Director Michael Hayduk	Mgmt	For	For
2d	Elect Director Brad Gilewich	Mgmt	For	For
2e	Elect Director Barbara Holzapfel	Mgmt	For	For
2f	Elect Director Jason Cohenour	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For
5	Approve Non-Employee Director Deferred Share Unit Plan	Mgmt	For	For
6	Approve Share Award Incentive Plan	Mgmt	For	Against
7	Amend Employee Stock Ownership Plan	Mgmt	For	For