

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER USMC

Valvoline Inc.

Meeting Date: 01/25/2024Country: USATicker: VVV

Record Date: 12/01/2023Meeting Type: Annual

Primary Security ID: 92047W101

Shares Voted: 42,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Warner Music Group Corp.

Meeting Date: 03/05/2024Country: USATicker: WMG

Record Date: 01/08/2024Meeting Type: Annual

Primary Security ID: 934550203

Shares Voted: 20,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Kyncl	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against
1c	Elect Director Len Blavatnik	Mgmt	For	Against
1d	Elect Director Valentin ("Val") Blavatnik	Mgmt	For	Against
1e	Elect Director Mathias Dopfner	Mgmt	For	For

Warner Music Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Nancy Dubuc	Mgmt	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	Against
1h	Elect Director Ynon Kreiz	Mgmt	For	Against
1i	Elect Director Ceci Kurzman	Mgmt	For	Against
1j	Elect Director Michael Lynton	Mgmt	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Concentrix Corporation

Meeting Date: 03/21/2024	Country: USA	Ticker: CNXC
Record Date: 01/26/2024	Meeting Type: Annual	
Primary Security ID: 20602D101		

Shares Voted: 15,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For
1e	Elect Director Olivier Duha	Mgmt	For	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	For
1g	Elect Director Kathryn Hayley	Mgmt	For	For
1h	Elect Director Kathryn Marinello	Mgmt	For	For
1i	Elect Director Dennis Polk	Mgmt	For	For
1j	Elect Director Ann Vezina	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Humana Inc.

Meeting Date: 04/18/2024

Record Date: 02/29/2024

Primary Security ID: 444859102

Country: USA

Meeting Type: Annual

Ticker: HUM

Shares Voted: 10,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	Against
1b	Elect Director Bruce D. Broussard	Mgmt	For	Against
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against
1d	Elect Director David T. Feinberg	Mgmt	For	Against
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	Against
1f	Elect Director John W. Garratt	Mgmt	For	Against
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	Against
1h	Elect Director Karen W. Katz	Mgmt	For	Against
1i	Elect Director Marcy S. Klevorn	Mgmt	For	Against
1j	Elect Director Jorge S. Mesquita	Mgmt	For	Against
1k	Elect Director Brad D. Smith	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	Against

Interactive Brokers Group, Inc.

Meeting Date: 04/18/2024

Record Date: 02/20/2024

Primary Security ID: 45841N107

Country: USA

Meeting Type: Annual

Ticker: IBKR

Shares Voted: 8,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	For

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Earl H. Nemser	Mgmt	For	For
1c	Elect Director Milan Galik	Mgmt	For	For
1d	Elect Director Paul J. Brody	Mgmt	For	For
1e	Elect Director Lawrence E. Harris	Mgmt	For	For
1f	Elect Director William Peterffy	Mgmt	For	Against
1g	Elect Director Nicole Yuen	Mgmt	For	For
1h	Elect Director Jill Bright	Mgmt	For	For
1i	Elect Director Richard Repetto	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024Country: USATicker: BIO

Record Date: 02/26/2024Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Winmark Corporation

Meeting Date: 04/24/2024Country: USATicker: WINA

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 974250102

Shares Voted: 3,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For
2.3	Elect Director Amy C. Becker	Mgmt	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	For
2.5	Elect Director Philip I. Smith	Mgmt	For	For
2.6	Elect Director Gina D. Sprenger	Mgmt	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 05/01/2024	Country: USA	Ticker: CSL
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 142339100		

Shares Voted: 9,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	For
1b	Elect Director Maia A. Hansen	Mgmt	For	Against
1c	Elect Director Corrine D. Ricard	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

First Citizens BancShares, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: FCNCA
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 31946M103		

First Citizens BancShares, Inc.

Shares Voted: 2,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For
1.4	Elect Director Peter M. Bristow	Mgmt	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For
1.11	Elect Director David G. Leitch	Mgmt	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against

AMETEK, Inc.

Meeting Date: 05/07/2024Country: USATicker: AME

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 12,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Suzanne L. Stefany	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RB Global, Inc.

Meeting Date: 05/07/2024	Country: Canada	Ticker: RBA
Record Date: 03/18/2024	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107		

Shares Voted: 52,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	Against
1d	Elect Director Adam DeWitt	Mgmt	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	Against
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 159864107

Country: USA

Meeting Type: Annual

Ticker: CRL

Shares Voted: 20,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
4	Report on Imported Nonhuman Primates	SH	Against	For

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 50212V100

Country: USA

Meeting Type: Annual

Ticker: LPLA

Shares Voted: 13,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Tradeweb Markets Inc.

Meeting Date: 05/10/2024Country: USATicker: TW

Record Date: 03/13/2024Meeting Type: Annual

Primary Security ID: 892672106

Shares Voted: 35,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	For
1.2	Elect Director Balbir Bakhshi	Mgmt	For	For
1.3	Elect Director Paula Madoff	Mgmt	For	For
1.4	Elect Director Thomas Pluta	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Donnelley Financial Solutions, Inc.

Meeting Date: 05/15/2024Country: USATicker: DFIN

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 25787G100

Donnelley Financial Solutions, Inc.

Shares Voted: 81,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/16/2024Country: USATicker: APH

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 49,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Euronet Worldwide, Inc.

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 298736109

Country: USA

Meeting Type: Annual

Ticker: EEFT

Shares Voted: 42,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	For	For
1.2	Elect Director Michael N. Frumkin	Mgmt	For	For
1.3	Elect Director Thomas A. McDonnell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024

Record Date: 03/07/2024

Primary Security ID: 67103H107

Country: USA

Meeting Type: Annual

Ticker: ORLY

Shares Voted: 2,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Larry O'Reilly	Mgmt	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

CDW Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: CDW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 12514G108		

Shares Voted: 15,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against

Insperty, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: NSP
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 45778Q107		
Shares Voted: 37,475		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	For	For
1.2	Elect Director John L. Lumelleau	Mgmt	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92343E102		
Shares Voted: 12,106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Waters Corporation

Meeting Date: 05/23/2024

Record Date: 03/25/2024

Primary Security ID: 941848103

Country: USA

Meeting Type: Annual

Ticker: WAT

Shares Voted: 11,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Dollar General Corporation

Meeting Date: 05/29/2024Country: USATicker: DG

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 21,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director David P. Rowland	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024Country: USATicker: SSNC

Record Date: 04/02/2024Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 62,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	For	For
1b	Elect Director Debra Walton-Ruskin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Ferguson Plc

Meeting Date: 05/30/2024

Country: Jersey

Ticker: FERG

Record Date: 04/15/2024

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 15,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For
2.A	Amend Articles	Mgmt	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	For

Global Industrial Company

Meeting Date: 06/03/2024

Country: USA

Ticker: GIC

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 37892E102

Shares Voted: 85,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard B. Leeds	Mgmt	For	For
1.2	Elect Director Bruce Leeds	Mgmt	For	For
1.3	Elect Director Robert Leeds	Mgmt	For	For
1.4	Elect Director Barry Litwin	Mgmt	For	For
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	For
1.6	Elect Director Gary S. Michel	Mgmt	For	For
1.7	Elect Director Paul S. Pearlman	Mgmt	For	For

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Robert D. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FTI Consulting, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: FCN
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 302941109		

Shares Voted: 24,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

XPEL, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: XPEL
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 98379L100		

Shares Voted: 70,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	Mgmt	For	For
1.2	Elect Director Stacy L. Bogart	Mgmt	For	For
1.3	Elect Director Richard K. Crumly	Mgmt	For	For
1.4	Elect Director Michael A. Klonne	Mgmt	For	For
1.5	Elect Director John F. North	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Meeting Date: 06/06/2024Country: USATicker: CPAY

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: 219948106

Shares Voted: 26,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For
1k	Elect Director Gerald Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

IAC Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: IAC
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 44891N208		

Shares Voted: 42,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chelsea Clinton	Mgmt	For	For
1b	Elect Director Barry Diller	Mgmt	For	For
1c	Elect Director Michael D. Eisner	Mgmt	For	For
1d	Elect Director Bonnie S. Hammer	Mgmt	For	For
1e	Elect Director Victor A. Kaufman	Mgmt	For	For
1f	Elect Director Joseph Levin	Mgmt	For	For
1g	Elect Director Bryan Lourd	Mgmt	For	For
1h	Elect Director David Rosenblatt	Mgmt	For	For
1i	Elect Director Maria Seferian	Mgmt	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Richard F. Zannino	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Record Date: 04/12/2024

Primary Security ID: 90384S303

Country: USA

Meeting Type: Annual

Ticker: ULTA

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	For
1c	Elect Director David C. Kimbell	Mgmt	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Match Group, Inc.

Meeting Date: 06/21/2024

Record Date: 04/22/2024

Primary Security ID: 57667L107

Country: USA

Meeting Type: Annual

Ticker: MTCH

Shares Voted: 128,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt		
1b	Elect Director Spencer Rascoff	Mgmt	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	For	For
1d	Elect Director Pamela S. Seymon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/18/2024

Country: USA

Ticker: WMS

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: 00790R104

Shares Voted: 16,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1k	Elect Director Anil Seetharam	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

SharkNinja, Inc.

Meeting Date: 07/19/2024

Country: Cayman Islands

Ticker: SN

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: G8068L108

Shares Voted: 103,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Barrocas	Mgmt	For	For
1b	Elect Director Kathryn Barton	Mgmt	For	For
1c	Elect Director Peter Feld	Mgmt	For	For
1d	Elect Director Chi Kin Max Hui	Mgmt	For	For
1e	Elect Director Dennis Paul	Mgmt	For	For

SharkNinja, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Tianhao (Barney) Wang	Mgmt	For	For
1g	Elect Director Timothy R. Warner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CACI International Inc

Meeting Date: 10/17/2024	Country: USA	Ticker: CACI
Record Date: 08/23/2024	Meeting Type: Annual	
Primary Security ID: 127190304		

Shares Voted: 19,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For
1d	Elect Director William L. Jews	Mgmt	For	For
1e	Elect Director Ryan D. McCarthy	Mgmt	For	For
1f	Elect Director John S. Mengucci	Mgmt	For	For
1g	Elect Director Scott C. Morrison	Mgmt	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For
1k	Elect Director Charles L. Szews	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Concentrix Corporation

Meeting Date: 10/28/2024	Country: USA	Ticker: CNXC
Record Date: 08/30/2024	Meeting Type: Special	
Primary Security ID: 20602D101		

Concentrix Corporation

Shares Voted: 71,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

KLA Corporation

Meeting Date: 11/06/2024Country: USATicker: KLAC

Record Date: 09/12/2024Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 5,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ResMed Inc.

Meeting Date: 11/20/2024Country: USATicker: RMD

Record Date: 09/24/2024Meeting Type: Annual

Primary Security ID: 761152107

ResMed Inc.

Shares Voted: 40,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For
1h	Elect Director John Hernandez	Mgmt	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	For
1j	Elect Director Desney Tan	Mgmt	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024Country: USATicker: FERG

Record Date: 10/09/2024Meeting Type: Annual

Primary Security ID: 31488V107

Shares Voted: 24,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year