

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HDFC Bank Limited

Meeting Date: 07/18/2020

Country: India

Primary Security ID: Y3119P190

Record Date: 07/11/2020

Meeting Type: Annual

Ticker: 500180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Special Interim Dividend	Mgmt	For	For
4	Reelect Kaizad Bharucha as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Mgmt	For	For
6	Authorize Board to Ratify Additional Remuneration for MSKA & Associates, Chartered Accountants	Mgmt	For	For
7	Reelect Malay Patel as Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director	Mgmt	For	For
9	Elect Renu Karnad as Director	Mgmt	For	For
10	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For
11	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
12	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For

Onex Corporation

Meeting Date: 07/21/2020

Country: Canada

Primary Security ID: 68272K103

Record Date: 05/22/2020

Meeting Type: Annual/Special

Ticker: ONEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt		

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Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3.1	Elect Director William A. Etherington	Mgmt	For	For
3.2	Elect Director Mitchell Goldhar	Mgmt	For	For
3.3	Elect Director Arianna Huffington	Mgmt	For	For
3.4	Elect Director Arni C. Thorsteinson	Mgmt	For	For
3.5	Elect Director Beth A. Wilkinson	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
5	Adopt By-Law No. 4	Mgmt	For	For

Linde plc

Meeting Date: 07/27/2020

Country: Ireland

Primary Security ID: G5494J103

Record Date: 07/25/2020

Meeting Type: Annual

Ticker: LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For

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Linde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

InterRent Real Estate Investment Trust

Meeting Date: 08/04/2020

Country: Canada

Primary Security ID: 46071W205

Record Date: 06/22/2020

Meeting Type: Annual

Ticker: IIP.UN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Six	Mgmt	For	For
2a	Elect Trustee Paul Amirault	Mgmt	For	For
2b	Elect Trustee Paul Bouzanis	Mgmt	For	For
2c	Elect Trustee John Jussup	Mgmt	For	For
2d	Elect Trustee Ronald Leslie	Mgmt	For	For
2e	Elect Trustee Michael McGahan	Mgmt	For	For
2f	Elect Trustee Cheryl Pangborn	Mgmt	For	For
3	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Paul Amirault, Paul Bouzanis, Ronald Leslie, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	Mgmt	For	For
5	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 08/05/2020

Country: Canada

Primary Security ID: 21037X100

Record Date: 07/02/2020

Meeting Type: Special

Ticker: CSU

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Billowits	Mgmt	For	For
1.2	Elect Director Donna Parr	Mgmt	For	For
1.3	Elect Director Andrew Pastor	Mgmt	For	For
1.4	Elect Director Barry Symons	Mgmt	For	For

Saputo Inc.

Meeting Date: 08/06/2020

Country: Canada

Primary Security ID: 802912105

Record Date: 06/12/2020

Meeting Type: Annual

Ticker: SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For
1.7	Elect Director Tony Meti	Mgmt	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	SH	Against	For

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TSURUHA Holdings, Inc.

Meeting Date: 08/11/2020

Country: Japan

Primary Security ID: J9348C105

Record Date: 05/15/2020

Meeting Type: Annual

Ticker: 3391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For
2.3	Elect Director Goto, Teruaki	Mgmt	For	For
2.4	Elect Director Ogawa, Hisaya	Mgmt	For	For
2.5	Elect Director Mitsuhashi, Shinya	Mgmt	For	For
2.6	Elect Director Murakami, Shoichi	Mgmt	For	For
2.7	Elect Director Atsumi, Fumiaki	Mgmt	For	For
2.8	Elect Director Abe, Mitsunobu	Mgmt	For	For
2.9	Elect Director Okada, Motoya	Mgmt	For	For
2.10	Elect Director Fujii, Fumiyo	Mgmt	For	For
2.11	Elect Director Sato, Harumi	Mgmt	For	For
2.12	Elect Director Yahata, Masahiro	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yamazaki, Mikine	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Sylogist Ltd.

Meeting Date: 08/12/2020

Country: Canada

Primary Security ID: 87132P102

Record Date: 06/23/2020

Meeting Type: Annual/Special

Ticker: SYZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director James D. Wilson	Mgmt	For	Withhold
2.2	Elect Director Lester Fernandes	Mgmt	For	For

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Sylogist Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Craig O'Neill	Mgmt	For	For
2.4	Elect Director David O.C. Elder	Mgmt	For	Withhold
2.5	Elect Director Taylor Gray	Mgmt	For	Withhold
2.6	Elect Director Barry D.A. Foster	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold
4	Re-approve Stock Option Plan	Mgmt	For	Against
5	Approve Advance Notice Requirement	Mgmt	For	Against

ATS Automation Tooling Systems Inc.

Meeting Date: 08/13/2020

Country: Canada

Primary Security ID: 001940105

Record Date: 06/18/2020

Meeting Type: Annual/Special

Ticker: ATA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	Mgmt	For	Withhold
1.2	Elect Director Joanne S. Ferstman	Mgmt	For	For
1.3	Elect Director Andrew P. Hider	Mgmt	For	For
1.4	Elect Director Kirsten Lange	Mgmt	For	For
1.5	Elect Director Michael E. Martino	Mgmt	For	For
1.6	Elect Director David L. McAusland	Mgmt	For	For
1.7	Elect Director Philip B. Whitehead	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Change Company Name	Mgmt	For	Against

Aon Plc

Meeting Date: 08/26/2020

Country: Ireland

Primary Security ID: G0403H108

Record Date: 06/30/2020

Meeting Type: Special

Ticker: AON

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Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Issuance of the Aggregate Scheme Consideration	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 08/26/2020 **Country:** Ireland **Primary Security ID:** G96629103
Record Date: 06/30/2020 **Meeting Type:** Court **Ticker:** WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 08/26/2020 **Country:** Ireland **Primary Security ID:** G96629103
Record Date: 06/30/2020 **Meeting Type:** Special **Ticker:** WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against
4	Adjourn Meeting	Mgmt	For	For

Alaris Royalty Corp.

Meeting Date: 08/31/2020 **Country:** Canada **Primary Security ID:** 01163Q400
Record Date: 07/17/2020 **Meeting Type:** Special **Ticker:** AD

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Institution Account(s): All Institution Accounts

Alaris Royalty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion of the Company into a Publicly-Traded Income Trust named Alaris Equity Partners Income Trust	Mgmt	For	For

Halma Plc

Meeting Date: 09/04/2020

Country: United Kingdom

Primary Security ID: G42504103

Record Date: 09/02/2020

Meeting Type: Annual

Ticker: HLMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Andrew Williams as Director	Mgmt	For	For
6	Re-elect Adam Meyers as Director	Mgmt	For	For
7	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
8	Re-elect Roy Twite as Director	Mgmt	For	For
9	Re-elect Tony Rice as Director	Mgmt	For	For
10	Re-elect Carole Cran as Director	Mgmt	For	For
11	Re-elect Jo Harlow as Director	Mgmt	For	For
12	Re-elect Jennifer Ward as Director	Mgmt	For	For
13	Re-elect Marc Ronchetti as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For

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Institution Account(s): All Institution Accounts

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Tecsys Inc.

Meeting Date: 09/10/2020

Country: Canada

Primary Security ID: 878950104

Record Date: 07/27/2020

Meeting Type: Annual/Special

Ticker: TCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bergandi	Mgmt	For	For
1.2	Elect Director David Brereton	Mgmt	For	For
1.3	Elect Director Peter Brereton	Mgmt	For	For
1.4	Elect Director Vernon Lobo	Mgmt	For	For
1.5	Elect Director Steve Sasser	Mgmt	For	For
1.6	Elect Director David Wayland	Mgmt	For	For
1.7	Elect Director John Ensign	Mgmt	For	For
1.8	Elect Director David Booth	Mgmt	For	For
1.9	Elect Director Rani Hublou	Mgmt	For	For
1.10	Elect Director Kathleen Miller	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend By-Laws	Mgmt	For	For

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Institution Account(s): All Institution Accounts

Alimentation Couche-Tard Inc.

Meeting Date: 09/16/2020

Country: Canada

Primary Security ID: 01626P403

Record Date: 07/20/2020

Meeting Type: Annual

Ticker: ATD.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Eric Boyko	Mgmt	For	For
2.5	Elect Director Jacques D'Amours	Mgmt	For	For
2.6	Elect Director Janice L. Fields	Mgmt	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	Against
5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	SH	Against	Against
6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	SH	Against	Against

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Institution Account(s): All Institution Accounts

NIKE, Inc.

Meeting Date: 09/17/2020

Country: USA

Primary Security ID: 654106103

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	Against

NetEase, Inc.

Meeting Date: 09/25/2020

Country: Cayman Islands

Primary Security ID: G6427A102

Record Date: 08/26/2020

Meeting Type: Annual

Ticker: 9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For
1g	Elect Michael Sui Bau Tong as Director	Mgmt	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Diageo Plc

Meeting Date: 09/28/2020

Country: United Kingdom

Primary Security ID: G42089113

Record Date: 09/24/2020

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

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Institution Account(s): All Institution Accounts

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For

First Capital Real Estate Investment Trust

Meeting Date: 09/29/2020

Country: Canada

Primary Security ID: 31890B103

Record Date: 08/14/2020

Meeting Type: Annual/Special

Ticker: FCR.UN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Bernard McDonell	Mgmt	For	For
1.2	Elect Trustee Adam E. Paul	Mgmt	For	For
1.3	Elect Trustee Leonard Abramsky	Mgmt	For	For
1.4	Elect Trustee Paul C. Douglas	Mgmt	For	For
1.5	Elect Trustee Jon N. Hagan	Mgmt	For	For
1.6	Elect Trustee Annalisa King	Mgmt	For	For
1.7	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For
1.8	Elect Trustee Dori J. Segal	Mgmt	For	For
1.9	Elect Trustee Andrea Stephen	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize the Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Unitholder Rights Plan	Mgmt	For	Against

Alibaba Group Holding Limited

Meeting Date: 09/30/2020

Country: Cayman Islands

Primary Security ID: G01719114

Record Date: 08/17/2020

Meeting Type: Annual

Ticker: 9988

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	For
2.2	Elect Kabir Misra as Director	Mgmt	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

RPM International Inc.

Meeting Date: 10/08/2020

Country: USA

Primary Security ID: 749685103

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: RPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Lagacy	Mgmt	For	For
1.2	Elect Director Robert A. Livingston	Mgmt	For	For
1.3	Elect Director Frederick R. Nance	Mgmt	For	For
1.4	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/13/2020

Country: USA

Primary Security ID: 742718109

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: PG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For

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The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Efforts to Eliminate Deforestation	SH	Against	Against
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Against

Paychex, Inc.

Meeting Date: 10/15/2020

Country: USA

Primary Security ID: 704326107

Record Date: 08/17/2020

Meeting Type: Annual

Ticker: PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For

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Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Neo Performance Materials Inc.

Meeting Date: 10/22/2020

Country: Canada

Primary Security ID: 64046G106

Record Date: 09/09/2020

Meeting Type: Annual/Special

Ticker: NEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For
1.3	Elect Director Greg Share	Mgmt	For	For
1.4	Elect Director G. Gail Edwards	Mgmt	For	For
1.5	Elect Director Brook Hinchman	Mgmt	For	For
1.6	Elect Director Claire M.C. Kennedy	Mgmt	For	For
1.7	Elect Director Edgar Lee	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	Against

Oracle Corporation

Meeting Date: 11/04/2020

Country: USA

Primary Security ID: 68389X105

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: ORCL

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	Withhold
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold
1.7	Elect Director Rona A. Fairhead	Mgmt	For	Withhold
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold
1.9	Elect Director Renee J. James	Mgmt	For	Withhold
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Approve Omnibus Stock Plan	Mgmt	For	Abstain
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Abstain
5	Report on Gender Pay Gap	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	Abstain

Assa Abloy AB

Meeting Date: 11/24/2020

Country: Sweden

Primary Security ID: W0817X204

Record Date: 11/16/2020

Meeting Type: Special

Ticker: ASSA.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

HDFC Bank Limited

Meeting Date: 12/01/2020

Country: India

Primary Security ID: Y3119P190

Record Date: 10/30/2020

Meeting Type: Special

Ticker: 500180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Sashidhar Jagdishan as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Primary Security ID: 594918104

Record Date: 10/08/2020

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

Absolute Software Corporation

Meeting Date: 12/09/2020

Country: Canada

Primary Security ID: 00386B109

Record Date: 10/30/2020

Meeting Type: Annual

Ticker: ABST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Daniel P. Ryan	Mgmt	For	For
2.2	Elect Director Lynn Atchison	Mgmt	For	For
2.3	Elect Director Gregory Monahan	Mgmt	For	For
2.4	Elect Director Salvatore (Sal) Visca	Mgmt	For	For
2.5	Elect Director Gerhard Watzinger	Mgmt	For	For
2.6	Elect Director Christy Wyatt	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Recordati SpA

Meeting Date: 12/17/2020

Country: Italy

Primary Security ID: T78458139

Record Date: 12/08/2020

Meeting Type: Special

Ticker: REC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and Fimei SpA into Recordati SpA	Mgmt	For	For

Sangoma Technologies Corporation

Meeting Date: 12/17/2020

Country: Canada

Primary Security ID: 80100R101

Record Date: 11/12/2020

Meeting Type: Annual/Special

Ticker: STC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Mandelstam	Mgmt	For	For
1.2	Elect Director Yves Laliberte	Mgmt	For	For
1.3	Elect Director Al Guarino	Mgmt	For	For
1.4	Elect Director Allan Brett	Mgmt	For	For
1.5	Elect Director William Wignall	Mgmt	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Amend Stock Option Plan	Mgmt	For	Against

Cogeco Inc.

Meeting Date: 01/15/2021

Country: Canada

Primary Security ID: 19238T100

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: CGO

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cogeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Louis Audet	Mgmt	For	For
1.2	Elect Director Arun Bajaj	Mgmt	For	For
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For
1.4	Elect Director James C. Cherry	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Samih Elhage	Mgmt	For	For
1.7	Elect Director Philippe Jette	Mgmt	For	For
1.8	Elect Director Normand Legault	Mgmt	For	For
1.9	Elect Director David McAusland	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
3	SP 1: Approve Formal Statement of the Company's Corporate Purpose and Commitment, and the Board's Mandate to Monitor the Deployment of the Policies and Initiatives for a New Strategic Direction	SH	Against	Against
4	SP 2: Approve Adoption of a Policy Governing Procedures for Virtual Meetings	SH	Against	For
5	SP 3: Approve Change of Auditors	SH	Against	For
6	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 01/15/2021

Country: China

Primary Security ID: Y2680G100

Record Date: 12/14/2020

Meeting Type: Special

Ticker: 3606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Directors	Mgmt	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.01	Elect Cho Tak Wong as Director	Mgmt	For	For
3.02	Elect Tso Fai as Director	Mgmt	For	For
3.03	Elect Ye Shu as Director	Mgmt	For	For
3.04	Elect Chen Xiangming as Director	Mgmt	For	For
3.05	Elect Zhu Dezhen as Director	Mgmt	For	For
3.06	Elect Wu Shinong as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.01	Elect Cheung Kit Man Alison as Director	Mgmt	For	For
4.02	Elect Liu Jing as Director	Mgmt	For	For
4.03	Elect Qu Wenzhou as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.01	Elect Ma Weihua as Supervisor	SH	For	For
5.02	Elect Chen Mingsen as Supervisor	SH	For	For

Intuit Inc.

Meeting Date: 01/21/2021

Country: USA

Primary Security ID: 461202103

Record Date: 11/23/2020

Meeting Type: Annual

Ticker: INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 075887109

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: BDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 92826C839

Record Date: 11/27/2020

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Principles of Executive Compensation Program	SH	Against	Against

CGI Inc.

Meeting Date: 01/27/2021 **Country:** Canada **Primary Security ID:** 12532H104
Record Date: 12/07/2020 **Meeting Type:** Annual **Ticker:** GIB.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1A	Elect Director Alain Bouchard	Mgmt	For	Withhold
1B	Elect Director George A. Cope	Mgmt	For	For
1C	Elect Director Paule Dore	Mgmt	For	For
1D	Elect Director Julie Godin	Mgmt	For	For
1E	Elect Director Serge Godin	Mgmt	For	For
1F	Elect Director Timothy J. Hearn	Mgmt	For	For
1G	Elect Director Andre Imbeau	Mgmt	For	For
1H	Elect Director Gilles Labbe	Mgmt	For	For
1I	Elect Director Michael B. Pedersen	Mgmt	For	For
1J	Elect Director Stephen S. Poloz	Mgmt	For	For
1K	Elect Director Mary Powell	Mgmt	For	For
1L	Elect Director Alison C. Reed	Mgmt	For	For
1M	Elect Director Michael E. Roach	Mgmt	For	For
1N	Elect Director George D. Schindler	Mgmt	For	For
1O	Elect Director Kathy N. Waller	Mgmt	For	For
1P	Elect Director Joakim Westh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kerry Group Plc

Meeting Date: 01/28/2021

Country: Ireland

Primary Security ID: G52416107

Record Date: 01/26/2021

Meeting Type: Special

Ticker: KRZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Aspen Technology, Inc.

Meeting Date: 01/29/2021

Country: USA

Primary Security ID: 045327103

Record Date: 12/08/2020

Meeting Type: Annual

Ticker: AZPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Bradicich	Mgmt	For	For
1.2	Elect Director Adriana Karaboutis	Mgmt	For	For
1.3	Elect Director Georgia Keresty	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Accenture plc

Meeting Date: 02/03/2021

Country: Ireland

Primary Security ID: G1151C101

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director David Rowland	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/04/2021

Country: United Kingdom

Primary Security ID: G23296208

Record Date: 02/02/2021

Meeting Type: Annual

Ticker: CPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

TerraVest Industries Inc.

Meeting Date: 02/10/2021

Country: Canada

Primary Security ID: 88105G103

Record Date: 01/06/2021

Meeting Type: Annual

Ticker: TVK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Pellerin	Mgmt	For	For
1.2	Elect Director Blair Cook	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TerraVest Industries Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dale H. Laniuk	Mgmt	For	For
1.4	Elect Director Dustin Haw	Mgmt	For	For
1.5	Elect Director Rocco Rossi	Mgmt	For	For
1.6	Elect Director Mick MacBean	Mgmt	For	For
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Calian Group Ltd.

Meeting Date: 02/11/2021

Country: Canada

Primary Security ID: 12989J108

Record Date: 12/14/2020

Meeting Type: Annual

Ticker: CGY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Weber	Mgmt	For	For
1.2	Elect Director Jo-Anne Poirier	Mgmt	For	For
1.3	Elect Director Ray Basler	Mgmt	For	For
1.4	Elect Director Kenneth J. Loeb	Mgmt	For	For
1.5	Elect Director Young Park	Mgmt	For	For
1.6	Elect Director Royden Ronald Richardson	Mgmt	For	For
1.7	Elect Director Kevin Ford	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Glanbia Plc

Meeting Date: 02/11/2021

Country: Ireland

Primary Security ID: G39021103

Record Date: 02/09/2021

Meeting Type: Special

Ticker: GL9

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

People Corporation

Meeting Date: 02/11/2021 **Country:** Canada **Primary Security ID:** 709762108
Record Date: 12/30/2020 **Meeting Type:** Special **Ticker:** PEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 2799825 Ontario Inc.	Mgmt	For	For

Adyen NV

Meeting Date: 02/12/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 01/15/2021 **Meeting Type:** Special **Ticker:** ADYEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Elect Alexander Matthey to Management Board	Mgmt	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 02/26/2021

Country: China

Primary Security ID: Y2680G100

Record Date: 01/25/2021

Meeting Type: Special

Ticker: 3606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PLAN FOR THE ISSUANCE OF H SHARES	Mgmt		
1.1	Approve Class and Par Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.4	Approve Issue Price and Pricing Method	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Distribution Plan for the Accumulated Profits Before the Issuance	Mgmt	For	For
1.7	Approve Place of Listing of Shares Under the Issuance	Mgmt	For	For
1.8	Approve Use of Proceeds	Mgmt	For	For
1.9	Approve Validity Period of the Resolution in Relation to the Issuance	Mgmt	For	For
2	Approve Grant of Mandate to the Board of Directors and Its Authorized Persons to Handle Matters Regarding the Issuance of H Shares	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 02/26/2021

Country: China

Primary Security ID: Y2680G100

Record Date: 01/25/2021

Meeting Type: Special

Ticker: 3606

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PLAN FOR THE ISSUANCE OF H SHARES	Mgmt		
1.1	Approve Class and Par Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.4	Approve Issue Price and Pricing Method	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Distribution Plan for the Accumulated Profits Before the Issuance	Mgmt	For	For
1.7	Approve Place of Listing of Shares Under the Issuance	Mgmt	For	For
1.8	Approve Use of Proceeds	Mgmt	For	For
1.9	Approve Validity Period of the Resolution in Relation to the Issuance	Mgmt	For	For
2	Approve Grant of Mandate to the Board of Directors and Its Authorized Persons to Handle Matters Regarding the Issuance of H Shares	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Novartis AG

Meeting Date: 03/02/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: NOVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	Against
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	Against
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	Against
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Against
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 03073E105

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: ABC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

Enghouse Systems Limited

Meeting Date: 03/11/2021

Country: Canada

Primary Security ID: 292949104

Record Date: 02/03/2021

Meeting Type: Annual

Ticker: ENGH

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	For	For
1b	Elect Director Eric Demirian	Mgmt	For	For
1c	Elect Director Reid Drury	Mgmt	For	For
1d	Elect Director John Gibson	Mgmt	For	For
1e	Elect Director Pierre Lassonde	Mgmt	For	For
1f	Elect Director Jane Mowat	Mgmt	For	For
1g	Elect Director Paul Stoyan	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Hologic Inc.

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 436440101

Record Date: 01/12/2021

Meeting Type: Annual

Ticker: HOLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IHS Markit Ltd.

Meeting Date: 03/11/2021

Country: Bermuda

Primary Security ID: G47567105

Record Date: 01/19/2021

Meeting Type: Special

Ticker: INFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

S&P Global Inc.

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 01/19/2021

Meeting Type: Special

Ticker: SPGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Mainstreet Equity Corp.

Meeting Date: 03/12/2021

Country: Canada

Primary Security ID: 560915100

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: MEQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For
2.2	Elect Director John Irwin	Mgmt	For	For
2.3	Elect Director Ron B. Anderson	Mgmt	For	For
2.4	Elect Director Joseph B. Amantea	Mgmt	For	For
2.5	Elect Director Karanveer V. Dhillon	Mgmt	For	For
2.6	Elect Director Richard Grimaldi	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Samsung Electronics Co., Ltd.

Meeting Date: 03/17/2021

Country: South Korea

Primary Security ID: Y74718100

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 005930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	For
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	For
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SimCorp A/S

Meeting Date: 03/24/2021

Country: Denmark

Primary Security ID: K8851Q129

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For
5.b	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For
5.c	Reelect Herve Couturier as Director	Mgmt	For	For
5.d	Reelect Simon Jeffreys as Director	Mgmt	For	For
5.e	Reelect Adam Warby as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.f	Reelect Joan Binstock as Director	Mgmt	For	For
5.g	Elect Susan Standiford as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7b	Approve Remuneration of Directors	Mgmt	For	For
7c.a	Amend Corporate Purpose	Mgmt	For	For
7c.b	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/24/2021

Country: Sweden

Primary Security ID: W9112U104

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: SHB.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
11.2	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For
11.3	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For
11.4	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For
11.5	Approve Discharge of Board Member Lisa Kaae	Mgmt	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For
11.10	Approve Discharge of Board Member Jan-Erik Hoog	Mgmt	For	For
11.11	Approve Discharge of Board Member Ole Johansson	Mgmt	For	For
11.12	Approve Discharge of Board Member Bente Rathe	Mgmt	For	For
11.13	Approve Discharge of Board Member Charlotte Skog	Mgmt	For	For
11.14	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For
11.15	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For
11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For
11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For
11.18	Approve Discharge of President Carina Akerstrom	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	Mgmt	For	For
16	Determine Number of Directors (9)	Mgmt	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For
18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.2	Approve Remuneration of Auditors	Mgmt	For	For
19.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against
19.2	Elect Stina Bergfors as New Director	Mgmt	For	For
19.3	Reelect Hans Biorck as Director	Mgmt	For	For
19.4	Reelect Par Boman as Director	Mgmt	For	Against
19.5	Reelect Kerstin Hessius as Director	Mgmt	For	For
19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.7	Reelect Ulf Riese as Director	Mgmt	For	Against
19.8	Reelect Arja Taaveniku as Director	Mgmt	For	For
19.9	Reelect Carina Akerstrom as Director	Mgmt	For	For
20	Reelect Par Boman as Chairman	Mgmt	For	Against
21.1	Ratify Ernst & Young as Auditors	Mgmt	For	For
21.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
23	Appoint Auditors in Foundations without Own Management	Mgmt	For	For
24	Close Meeting	Mgmt		

NEXON Co., Ltd.

Meeting Date: 03/25/2021

Country: Japan

Primary Security ID: J4914X104

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 3659

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	For	For
1.2	Elect Director Uemura, Shiro	Mgmt	For	For
1.3	Elect Director Patrick Soderlund	Mgmt	For	For
1.4	Elect Director Kevin Mayer	Mgmt	For	For
2	Approve Fixed Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against
5	Approve Stock Option Plan	Mgmt	For	Against

Topdanmark A/S

Meeting Date: 03/25/2021

Country: Denmark

Primary Security ID: K96213176

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: TOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 20 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5a.1	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
5a.2	Allow Electronic Distribution of Company Communication	Mgmt	For	For
5b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5c	Approve Remuneration of Directors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt		
5d	For Topdanmark to Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	Against	For
	Management Proposals	Mgmt		
6a	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
6b	Reelect Cristina Lage as Director	Mgmt	For	For
6c	Reelect Petri Niemisvirta as Director	Mgmt	For	For
6d	Reelect Morten Thorsrud as Director	Mgmt	For	For
6e	Reelect Ricard Wennerklint as Director	Mgmt	For	For
6f	Reelect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Sangoma Technologies Corporation

Meeting Date: 03/29/2021

Country: Canada

Primary Security ID: 80100R101

Record Date: 02/19/2021

Meeting Type: Special

Ticker: STC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of StarBlue Inc. and Creation of a New Control Person	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/30/2021

Country: Singapore

Primary Security ID: Y20246107

Record Date:

Meeting Type: Annual

Ticker: D05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

The Toronto-Dominion Bank

Meeting Date: 04/01/2021

Country: Canada

Primary Security ID: 891160509

Record Date: 02/01/2021

Meeting Type: Annual

Ticker: TD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	Withhold
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Irene R. Miller	Mgmt	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against

FirstService Corporation

Meeting Date: 04/06/2021

Country: Canada

Primary Security ID: 33767E202

Record Date: 03/05/2021

Meeting Type: Annual/Special

Ticker: FSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brendan Calder	Mgmt	For	For
1b	Elect Director Bernard I. Ghert	Mgmt	For	For
1c	Elect Director Jay S. Hennick	Mgmt	For	For
1d	Elect Director D. Scott Patterson	Mgmt	For	For
1e	Elect Director Frederick F. Reichheld	Mgmt	For	For
1f	Elect Director Joan Eloise Sproul	Mgmt	For	For
1g	Elect Director Michael Stein	Mgmt	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bank of Montreal

Meeting Date: 04/07/2021

Country: Canada

Primary Security ID: 063671101

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: BMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Richelieu Hardware Ltd.

Meeting Date: 04/08/2021

Country: Canada

Primary Security ID: 76329W103

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: RCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For
1.8	Elect Director Robert Courteau	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/08/2021

Country: Canada

Primary Security ID: 780087102

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: RY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director David McKay	Mgmt	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	Against
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Against
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against

A. O. Smith Corporation

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 831865209

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: AOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Genmab A/S

Meeting Date: 04/13/2021

Country: Denmark

Primary Security ID: K3967W102

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GMAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.e	Reelect Jonathan Peacock as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	Mgmt	For	For
7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For
7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

The Bank of Nova Scotia

Meeting Date: 04/13/2021

Country: Canada

Primary Security ID: 064149107

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For
1.5	Elect Director Michael D. Penner	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	Withhold
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	For
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against

Colliers International Group Inc.

Meeting Date: 04/14/2021

Country: Canada

Primary Security ID: 194693107

Record Date: 03/09/2021

Meeting Type: Annual/Special

Ticker: CIGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter F. Cohen	Mgmt	For	For
1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For
1c	Elect Director Christopher Galvin	Mgmt	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	For
1e	Elect Director Stephen J. Harper	Mgmt	For	For
1f	Elect Director Jay S. Hennick	Mgmt	For	For
1g	Elect Director Katherine M. Lee	Mgmt	For	For
1h	Elect Director Benjamin F. Stein	Mgmt	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
5	Approve Transaction Resolution	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fairfax India Holdings Corporation

Meeting Date: 04/15/2021

Country: Canada

Primary Security ID: 303897102

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: FIH.U

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony F. Griffiths	Mgmt	For	For
1.2	Elect Director Christopher D. Hodgson	Mgmt	For	For
1.3	Elect Director Alan D. Horn	Mgmt	For	For
1.4	Elect Director Sumit Maheshwari	Mgmt	For	For
1.5	Elect Director Deepak Parekh	Mgmt	For	Withhold
1.6	Elect Director Satish Rai	Mgmt	For	For
1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For
1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021

Country: France

Primary Security ID: F58485115

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Antoine Arnault as Director	Mgmt	For	For
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	For
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	For
12	Approve Compensation of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassinot as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.k	Reelect Dick Boer as Director	Mgmt	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Climate Action Plan	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

Carrier Global Corp.

Meeting Date: 04/19/2021

Country: USA

Primary Security ID: 14448C104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: CARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1c	Elect Director David Gitlin	Mgmt	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carrier Global Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 00724F101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For
1d	Elect Director James Daley	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David Ricks	Mgmt	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For
1k	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Recordati SpA

Meeting Date: 04/20/2021

Country: Italy

Primary Security ID: T78458139

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: REC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For
4.2	Elect Paul Schuler as Director	Mgmt	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bunzl Plc

Meeting Date: 04/21/2021

Country: United Kingdom

Primary Security ID: G16968110

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BNZL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Elect Vin Murria as Director	Mgmt	For	For
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/21/2021

Country: Canada

Primary Security ID: 13645T100

Record Date: 02/26/2021

Meeting Type: Annual/Special

Ticker: CP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
3.1	Elect Director John Baird	Mgmt	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Keith E. Creel	Mgmt	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	Withhold
3.7	Elect Director Edward L. Monser	Mgmt	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For
4	Approve Share Split	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For

SimCorp A/S

Meeting Date: 04/21/2021

Country: Denmark

Primary Security ID: K8851Q129

Record Date: 04/14/2021

Meeting Type: Special

Ticker: SIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Corporate Purpose	Mgmt	For	For
2	Other Business	Mgmt		

The Sherwin-Williams Company

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 824348106

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: SHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
1j	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 478160104
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** JNJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Civil Rights Audit	SH	Against	Against
7	Adopt Policy on Bonus Banking	SH	Against	Against

RELX Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: REL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Walker as Director	Mgmt	For	For
7	Elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 882508104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Wolters Kluwer NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N9643A197

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For
6	Reelect Kevin Entricken to Management Board	Mgmt	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Fastenal Company

Meeting Date: 04/24/2021

Country: USA

Primary Security ID: 311900104

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: FAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/27/2021

Country: Sweden

Primary Security ID: W04008152

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ALFA

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
7c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	Mgmt	For	For
7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	Mgmt	For	For
7c4	Approve Discharge of Board Member Henrik Lange	Mgmt	For	For
7c5	Approve Discharge of Board Member Ray Mauritsson	Mgmt	For	For
7c6	Approve Discharge of Board Member Helene Mellquist	Mgmt	For	For
7c7	Approve Discharge of Board Member Finn Rausing	Mgmt	For	For
7c8	Approve Discharge of Board Member Jorn Rausing	Mgmt	For	For
7c9	Approve Discharge of Board Member Ulf Wiinberg	Mgmt	For	For
7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	Mgmt	For	For
7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	Mgmt	For	For
7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	Mgmt	For	For
7c13	Approve Discharge of Employee Representative Susanne Jonsson	Mgmt	For	For
7c14	Approve Discharge of Employee Representative Henrik Nielsen	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	Mgmt	For	For
7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	Mgmt	For	For
7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	Mgmt	For	For
10.2	Approve Remuneration of Committee Work	Mgmt	For	For
10.3	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Maria Moraesus Hanssen as Director	Mgmt	For	For
11.2	Reelect Dennis Jonsson as Director	Mgmt	For	For
11.3	Reelect Henrik Lange as Director	Mgmt	For	For
11.4	Reelect Ray Mauritsson as Director	Mgmt	For	For
11.5	Reelect Helene Mellquist as Director	Mgmt	For	For
11.6	Reelect Finn Rausing as Director	Mgmt	For	For
11.7	Reelect Jorn Rausing as Director	Mgmt	For	For
11.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For
11.9	Elect Lilian Fossum Biner as New Director	Mgmt	For	For
11.10	Reelect Dennis Jonsson as Board Chairman	Mgmt	For	For
11.11	Ratify Staffan Landen as Auditor	Mgmt	For	For
11.12	Ratify Karoline Tedevall as Auditor	Mgmt	For	For
11.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
11.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Amend Articles Re: Proxies; Postal Voting	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Close Meeting	Mgmt		

Bio-Rad Laboratories, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 090572207
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** BIO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Canadian National Railway Company

Meeting Date: 04/27/2021 **Country:** Canada **Primary Security ID:** 136375102
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** CNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Julie Godin	Mgmt	For	For
1C	Elect Director Denise Gray	Mgmt	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For
1H	Elect Director Robert Pace	Mgmt	For	For
1I	Elect Director Robert L. Phillips	Mgmt	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For
1K	Elect Director Laura Stein	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Against

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 16119P108

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	Against
4	Require Independent Board Chair	SH	Against	Against
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	Against
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	Against

Wells Fargo & Company

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 949746101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: WFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For

Mawer Tax Effective Balanced Fund

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Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
7	Report on Racial Equity Audit	SH	Against	Against

Assa Abloy AB

Meeting Date: 04/28/2021

Country: Sweden

Primary Security ID: W0817X204

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: ASSA.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	Mgmt	For	For
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For
7c.1	Approve Discharge of Board Chairman Lars Renstrom	Mgmt	For	For
7c.2	Approve Discharge of Carl Douglas	Mgmt	For	For
7c.3	Approve Discharge of Eva Karlsson	Mgmt	For	For
7c.4	Approve Discharge of Birgitta Klasen	Mgmt	For	For
7c.5	Approve Discharge of Lena Olving	Mgmt	For	For

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Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c.6	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
7c.7	Approve Discharge of Jan Svensson	Mgmt	For	For
7c.8	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
7c.9	Approve Discharge of Employee Representative Rune Hjalm	Mgmt	For	For
7c.10	Approve Discharge of Employee Representative Mats Persson	Mgmt	For	For
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	Mgmt	For	For
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	Mgmt	For	For
7c.13	Approve Discharge of President Nico Delvaux	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9b	Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	Mgmt	For	For
11	Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	Against

Epiroc AB

Meeting Date: 04/28/2021

Country: Sweden

Primary Security ID: W25918124

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: EPI.A

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Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For
7.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
7.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
7.b4	Approve Discharge of Jeane Hull	Mgmt	For	For
7.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For
7.b6	Approve Discharge of Per Lindberg (as Board Member)	Mgmt	For	For
7.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
7.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
7.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
7.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For
7.b11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
7.b12	Approve Discharge of Gustav El Rachidi	Mgmt	For	For
7.b13	Approve Discharge of Kristina Kanestad	Mgmt	For	For
7.b14	Approve Discharge of Bengt Lindgren	Mgmt	For	For
7.b15	Approve Discharge of Daniel Rundgren	Mgmt	For	For
7.b16	Approve Discharge of Helena Hedblom (as CEO)	Mgmt	For	For
7.b17	Approve Discharge of Per Lindberg (as CEO)	Mgmt	For	For

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Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	Against
8.a	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9.a1	Reelect Lennart Evrell as Director	Mgmt	For	For
9.a2	Reelect Johan Forssell as Director	Mgmt	For	For
9.a3	Reelect Helena Hedblom as Director	Mgmt	For	For
9.a4	Reelect Jeane Hull as Director	Mgmt	For	For
9.a5	Reelect Ronnie Leten as Director	Mgmt	For	For
9.a6	Reelect Ulla Litzen as Director	Mgmt	For	For
9.a7	Reelect Sigurd Mareels as Director	Mgmt	For	For
9.a8	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
9.a9	Reelect Anders Ullberg as Director	Mgmt	For	For
9.b	Reelect Ronnie Leten as Board Chairman	Mgmt	For	For
9.c	Ratify Deloitte as Auditors	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Stock Option Plan 2021 for Key Employees	Mgmt	For	For
12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	Mgmt	For	For

BCE Inc.

Meeting Date: 04/29/2021

Country: Canada

Primary Security ID: 05534B760

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: BCE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For
1.4	Elect Director Ian Greenberg	Mgmt	For	For
1.5	Elect Director Katherine Lee	Mgmt	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director Karen Sheriff	Mgmt	For	For
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For
1.13	Elect Director Jennifer Tory	Mgmt	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Pason Systems Inc.

Meeting Date: 04/29/2021

Country: Canada

Primary Security ID: 702925108

Record Date: 03/17/2021

Meeting Type: Annual/Special

Ticker: PSI

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pason Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Marcel Kessler	Mgmt	For	For
2.2	Elect Director James B. Howe	Mgmt	For	For
2.3	Elect Director Jon Faber	Mgmt	For	For
2.4	Elect Director T. Jay Collins	Mgmt	For	For
2.5	Elect Director Judi M. Hess	Mgmt	For	For
2.6	Elect Director Laura L. Schwinn	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For

Admiral Group Plc

Meeting Date: 04/30/2021

Country: United Kingdom

Primary Security ID: G0110T106

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: ADM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
6	Elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect George Manning Rountree as Director	Mgmt	For	For
11	Re-elect Owen Clarke as Director	Mgmt	For	For
12	Re-elect Justine Roberts as Director	Mgmt	For	For
13	Re-elect Andrew Crossley as Director	Mgmt	For	For
14	Re-elect Michael Brierley as Director	Mgmt	For	For
15	Re-elect Karen Green as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Amend Discretionary Free Share Scheme	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/30/2021

Country: Canada

Primary Security ID: 008474108

Record Date: 03/26/2021

Meeting Type: Annual/Special

Ticker: AEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Sean Boyd	Mgmt	For	For
1.3	Elect Director Martine A. Celej	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Robert J. Gemmell	Mgmt	For	For
1.5	Elect Director Mel Leiderman	Mgmt	For	For
1.6	Elect Director Deborah McCombe	Mgmt	For	For
1.7	Elect Director James D. Nasso	Mgmt	For	For
1.8	Elect Director Sean Riley	Mgmt	For	For
1.9	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Choice Properties Real Estate Investment Trust

Meeting Date: 04/30/2021

Country: Canada

Primary Security ID: 17039A106

Record Date: 03/15/2021

Meeting Type: Annual/Special

Ticker: CHP.UN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Kerry D. Adams	Mgmt	For	For
1.2	Elect Trustee Christie J.B. Clark	Mgmt	For	For
1.3	Elect Trustee L. Jay Cross	Mgmt	For	For
1.4	Elect Trustee Gordon A.M. Currie	Mgmt	For	For
1.5	Elect Trustee Graeme M. Eadie	Mgmt	For	For
1.6	Elect Trustee Karen Kinsley	Mgmt	For	For
1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For
1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Choice Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Declaration of Trust Re: Investment Guidelines	Mgmt	For	For
5	Amend Declaration of Trust Re: Operating Policies	Mgmt	For	For
6	Amend Declaration of Trust Re: Declaration of Non-Cash Distributions and Consolidation of Trust Units	Mgmt	For	For
7	Amend Declaration of Trust Re: Meetings of the Unitholders	Mgmt	For	For
8	Amend Declaration of Trust Re: General Amendments	Mgmt	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/30/2021

Country: Mexico

Primary Security ID: P49538112

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: GMEXICOB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against
8	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stella-Jones Inc.

Meeting Date: 05/03/2021

Country: Canada

Primary Security ID: 85853F105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: SJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Coallier	Mgmt	For	For
1.2	Elect Director Anne E. Giardini	Mgmt	For	For
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For
1.7	Elect Director Douglas Muzyka	Mgmt	For	For
1.8	Elect Director Simon Pelletier	Mgmt	For	For
1.9	Elect Director Eric Vachon	Mgmt	For	For
1.10	Elect Director Mary Webster	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/04/2021

Country: France

Primary Security ID: F01764103

Record Date: 04/30/2021

Meeting Type: Annual/Special

Ticker: AI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baxter International Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 071813109

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: BAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	Against
1d	Elect Director Peter S. Hellman	Mgmt	For	Against
1e	Elect Director Michael F. Mahoney	Mgmt	For	Against
1f	Elect Director Patricia B. Morrison	Mgmt	For	For
1g	Elect Director Stephen N. Oesterle	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Thomas T. Stallkamp	Mgmt	For	Against
1j	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1k	Elect Director Amy A. Wendell	Mgmt	For	For
1l	Elect Director David S. Wilkes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

Fuchs Petrolub SE

Meeting Date: 05/04/2021

Country: Germany

Primary Security ID: D27462122

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: FPE3

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fuchs Petrolub SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.98 per Ordinary Share and EUR 0.99 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For

Parkland Corporation

Meeting Date: 05/04/2021

Country: Canada

Primary Security ID: 70137W108

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: PKI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For
1.3	Elect Director Robert (Bob) Espey	Mgmt	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For
1.5	Elect Director Jim Pantelidis	Mgmt	For	For
1.6	Elect Director Domenic Pilla	Mgmt	For	For
1.7	Elect Director Steven Richardson	Mgmt	For	For
1.8	Elect Director David A. Spencer	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Deborah Stein	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Richards Packaging Income Fund

Meeting Date: 05/04/2021

Country: Canada

Primary Security ID: 763102100

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: RPI.UN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Donald Wright	Mgmt	For	For
1.2	Elect Trustee Susan Allen	Mgmt	For	For
1.3	Elect Trustee Rami Younes	Mgmt	For	For
1.4	Elect Trustee Gerry Glynn	Mgmt	For	For
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	For
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For
2.4	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
3.4	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Suncor Energy Inc.

Meeting Date: 05/04/2021

Country: Canada

Primary Security ID: 867224107

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: SU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For
1.3	Elect Director Russell (Russ) K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

West Pharmaceutical Services, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 955306105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: WST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1h	Elect Director Douglas A. Michels	Mgmt	For	For
1i	Elect Director Paolo Pucci	Mgmt	For	For
1j	Elect Director Patrick J. Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Altus Group Limited

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 02215R107

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: AIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela L. Brown	Mgmt	For	For
1b	Elect Director Colin Dyer	Mgmt	For	For
1c	Elect Director Anthony Gaffney	Mgmt	For	For
1d	Elect Director Michael J. Gordon	Mgmt	For	For
1e	Elect Director Anthony Long	Mgmt	For	For
1f	Elect Director Diane MacDiarmid	Mgmt	For	For
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For
1h	Elect Director Janet P. Woodruff	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AptarGroup, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 038336103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ATR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andreas C. Kramvis	Mgmt	For	For
1b	Elect Director Maritza Gomez Montiel	Mgmt	For	For
1c	Elect Director Jesse Wu	Mgmt	For	For
1d	Elect Director Ralf K. Wunderlich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Badger Daylighting Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 05651W209

Record Date: 03/30/2021

Meeting Type: Annual/Special

Ticker: BAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine Best	Mgmt	For	For
1.2	Elect Director Grant Billing	Mgmt	For	For
1.3	Elect Director David Bronicheski	Mgmt	For	For
1.4	Elect Director William Derwin	Mgmt	For	For
1.5	Elect Director Stephen Jones	Mgmt	For	For
1.6	Elect Director Mary Jordan	Mgmt	For	For
1.7	Elect Director William Lingard	Mgmt	For	For
1.8	Elect Director Glen Roane	Mgmt	For	For
1.9	Elect Director Paul Vanderberg	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Badger Daylighting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt New By-Law No. 1	Mgmt	For	Against
5	Change Company Name to Badger Infrastructure Solutions Ltd.	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 12572Q105

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danaher Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 235851102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For
1k	Elect Director Raymond C. Stevens	Mgmt	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Enbridge Inc.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 29250N105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ENB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

IHS Markit Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G47567105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: INFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lance Ugglá	Mgmt	For	For
1b	Elect Director John Browne	Mgmt	For	For
1c	Elect Director Dinyar S. Devitre	Mgmt	For	For
1d	Elect Director Ruann F. Ernst	Mgmt	For	For
1e	Elect Director Jacques Esculier	Mgmt	For	For
1f	Elect Director Gay Huey Evans	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For
1i	Elect Director Robert P. Kelly	Mgmt	For	For
1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For
1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IHS Markit Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Deborah K. Orida	Mgmt	For	For
1m	Elect Director James A. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

North American Construction Group Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 656811106

Record Date: 03/25/2021

Meeting Type: Annual/Special

Ticker: NOA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For
1.2	Elect Director Ronald A. McIntosh	Mgmt	For	For
1.3	Elect Director Bryan D. Pinney	Mgmt	For	For
1.4	Elect Director John J. Pollesel	Mgmt	For	For
1.5	Elect Director Thomas P. Stan	Mgmt	For	For
1.6	Elect Director Kristina E. Williams	Mgmt	For	For
1.7	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For
1.8	Elect Director Joseph C. Lambert	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Re-approve Share Option Plan	Mgmt	For	Against

PepsiCo, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 713448108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PEP

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For
1h	Elect Director Dave Lewis	Mgmt	For	For
1i	Elect Director David C. Page	Mgmt	For	For
1j	Elect Director Robert C. Pohlard	Mgmt	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For
1l	Elect Director Darren Walker	Mgmt	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Sugar and Public Health	SH	Against	Against
6	Report on External Public Health Costs	SH	Against	Against

S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SPGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William D. Green	Mgmt	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Toromont Industries Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 891102105

Record Date: 03/16/2021

Meeting Type: Annual/Special

Ticker: TIH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.5	Elect Director James W. Gill	Mgmt	For	For
1.6	Elect Director Wayne S. Hill	Mgmt	For	For
1.7	Elect Director Sharon L. Hodgson	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Scott J. Medhurst	Mgmt	For	For
1.9	Elect Director Robert M. Ogilvie	Mgmt	For	For
1.10	Elect Director Katherine A. Rethy	Mgmt	For	For
1.11	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Amend Stock Option Plan	Mgmt	For	Against
5	Re-approve Shareholder Rights Plan	Mgmt	For	Against

AMETEK, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 031100100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: AME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Canadian Natural Resources Limited

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 136385101

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: CNQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 21037X100

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: CSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Andrew Pastor	Mgmt	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ecolab Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 278865100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ECL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Christophe Beck	Mgmt	For	For
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

First National Financial Corporation

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 33564P103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: FN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Stephen J.R. Smith	Mgmt	For	For
2	Elect Director Moray Tawse	Mgmt	For	For
3	Elect Director John Brough	Mgmt	For	For
4	Elect Director Duncan Jackman	Mgmt	For	For
5	Elect Director Robert Mitchell	Mgmt	For	For
6	Elect Director Barbara Palk	Mgmt	For	For
7	Elect Director Robert Pearce	Mgmt	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Fortis Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 349553107

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: FTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Maura J. Clark	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For
1.10	Elect Director David G. Hutchens	Mgmt	For	For
1.11	Elect Director Gianna M. Manes	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Glanbia Plc

Meeting Date: 05/06/2021

Country: Ireland

Primary Security ID: G39021103

Record Date: 05/02/2021

Meeting Type: Annual

Ticker: GL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Patsy Ahern as Director	Mgmt	For	For
3b	Re-elect Mark Garvey as Director	Mgmt	For	For
3c	Re-elect Vincent Gorman as Director	Mgmt	For	For
3d	Re-elect Brendan Hayes as Director	Mgmt	For	For
3e	Re-elect John G Murphy as Director	Mgmt	For	For
3f	Elect John Murphy as Director	Mgmt	For	For
3g	Re-elect Patrick Murphy as Director	Mgmt	For	For
3h	Re-elect Siobhan Talbot as Director	Mgmt	For	For
3i	Elect Roisin Brennan as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3j	Re-elect Patrick Coveney as Director	Mgmt	For	For
3k	Elect Paul Duffy as Director	Mgmt	For	For
3l	Re-elect Donard Gaynor as Director	Mgmt	For	For
3m	Elect Jane Lodge as Director	Mgmt	For	For
3n	Re-elect Dan O'Connor as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Mgmt	None	Against
13	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	Mgmt	None	For

iA Financial Corporation Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 45075E104

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: IAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Emma K. Griffin	Mgmt	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For
1.13	Elect Director Louis Tetu	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Amend By-laws	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Against

Koninklijke Philips NV

Meeting Date: 05/06/2021

Country: Netherlands

Primary Security ID: N7637U112

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: PHIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Loblaw Companies Limited

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 539481101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: L

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Against

Manulife Financial Corp.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 56501R106

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: MFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For
1.8	Elect Director Roy Gori	Mgmt	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For
1.12	Elect Director C. James Prieur	Mgmt	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 767744105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: RBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For
1d	Elect Director Robert George Elton	Mgmt	For	For
1e	Elect Director J. Kim Fennell	Mgmt	For	For
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Christopher Zimmerman	Mgmt	For	For
1i	Elect Director Adam DeWitt	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Stantec Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 85472N109

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: STN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin A. a Porta	Mgmt	For	For
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Amend By-Law No. 1	Mgmt	For	For

CSX Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 126408103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GDI Integrated Facility Services Inc.

Meeting Date: 05/07/2021

Country: Canada

Primary Security ID: 361569205

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: GDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt		
1.1	Elect Director David G. Samuel	Mgmt	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For
1.4	Elect Director Michael T. Boychuk	Mgmt	For	For
1.5	Elect Director David A. Galloway	Mgmt	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For
1.7	Elect Director Carl Youngman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/07/2021

Country: United Kingdom

Primary Security ID: G4804L163

Record Date: 05/05/2021

Meeting Type: Annual

Ticker: IHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Graham Allan as Director	Mgmt	For	For
3b	Elect Richard Anderson as Director	Mgmt	For	For
3c	Elect Daniela Barone Soares as Director	Mgmt	For	For
3d	Elect Duriya Farooqui as Director	Mgmt	For	For
3e	Elect Sharon Rothstein as Director	Mgmt	For	For
3f	Re-elect Keith Barr as Director	Mgmt	For	For
3g	Re-elect Patrick Cescau as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3h	Re-elect Arthur de Haast as Director	Mgmt	For	For
3i	Re-elect Ian Dyson as Director	Mgmt	For	For
3j	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
3k	Re-elect Jo Harlow as Director	Mgmt	For	For
3l	Re-elect Elie Maalouf as Director	Mgmt	For	For
3m	Re-elect Jill McDonald as Director	Mgmt	For	For
3n	Re-elect Dale Morrison as Director	Mgmt	For	For
4	Appoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Amend the Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TELUS Corporation

Meeting Date: 05/07/2021

Country: Canada

Primary Security ID: 87971M103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: T

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Lisa de Wilde	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Amend Deferred Share Unit Plan	Mgmt	For	For

3M Company

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 88579Y101

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: MMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Herbert L. Henkel	Mgmt	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For
1h	Elect Director Muhtar Kent	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 363576109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1e	Elect Director David S. Johnson	Mgmt	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Finning International Inc.

Meeting Date: 05/11/2021

Country: Canada

Primary Security ID: 318071404

Record Date: 03/17/2021

Meeting Type: Annual/Special

Ticker: FTT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For
1.2	Elect Director James E.C. Carter	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Nicholas Hartery	Mgmt	For	For
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For
1.6	Elect Director Andres J. Kuhlmann	Mgmt	For	For
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For
1.9	Elect Director Kathleen M. O'Neill	Mgmt	For	For
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend By-Law No. 1	Mgmt	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For

Sleep Country Canada Holdings Inc.

Meeting Date: 05/11/2021

Country: Canada

Primary Security ID: 831253104

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: ZZZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Christine Magee	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sleep Country Canada Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director David Friesema	Mgmt	For	For
2.3	Elect Director John Cassaday	Mgmt	For	For
2.4	Elect Director Mandeep Chawla	Mgmt	For	For
2.5	Elect Director Zabeen Hirji	Mgmt	For	For
2.6	Elect Director Andrew Moor	Mgmt	For	For
2.7	Elect Director Stacey Mowbray	Mgmt	For	For
2.8	Elect Director David Shaw	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Tradeweb Markets Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 892672106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: TW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paula Madoff	Mgmt	For	For
1.2	Elect Director Thomas Pluta	Mgmt	For	For
1.3	Elect Director Brian West	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

TriMas Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 896215209

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: TRS

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TriMas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nick L. Stanage	Mgmt	For	Do Not Vote
1.2	Elect Director Daniel P. Tredwell	Mgmt	For	Do Not Vote
1.3	Elect Director Samuel Valenti, III	Mgmt	For	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote

Waters Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 941848103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: WAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Willis Towers Watson Public Limited Company

Meeting Date: 05/11/2021

Country: Ireland

Primary Security ID: G96629103

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Andlauer Healthcare Group Inc.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 034223107

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: AND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ronalee Ambrose	Mgmt	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For
1C	Elect Director Andrew Clark	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Andlauer Healthcare Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Peter Jelley	Mgmt	For	For
1E	Elect Director Cameron Joyce	Mgmt	For	For
1F	Elect Director Joseph Schlett	Mgmt	For	For
1G	Elect Director Evelyn Sutherland	Mgmt	For	For
1H	Elect Director Thomas Wellner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Boyd Group Services Inc.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 103310108

Record Date: 03/26/2021

Meeting Type: Annual/Special

Ticker: BYD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Gross	Mgmt	For	For
1D	Elect Director John Hartmann	Mgmt	For	For
1E	Elect Director Violet Konkle	Mgmt	For	For
1F	Elect Director Timothy O'Day	Mgmt	For	For
1G	Elect Director William Onuwa	Mgmt	For	For
1H	Elect Director Sally Savoia	Mgmt	For	For
1I	Elect Director Robert Espey	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Element Fleet Management Corp.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 286181201

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: EFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Jay Forbes	Mgmt	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Alexander D. Greene	Mgmt	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Equitable Group Inc.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 294505102

Record Date: 03/24/2021

Meeting Type: Annual/Special

Ticker: EQB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Emory	Mgmt	For	For
1.2	Elect Director Susan Ericksen	Mgmt	For	For
1.3	Elect Director Diane Giard	Mgmt	For	For
1.4	Elect Director Kishore Kapoor	Mgmt	For	For
1.5	Elect Director Yongah Kim	Mgmt	For	For
1.6	Elect Director David LeGresley	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equitable Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Lynn McDonald	Mgmt	For	For
1.8	Elect Director Andrew Moor	Mgmt	For	For
1.9	Elect Director Rowan Saunders	Mgmt	For	For
1.10	Elect Director Vincenza Sera	Mgmt	For	For
1.11	Elect Director Michael Stramaglia	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/12/2021

Country: Switzerland

Primary Security ID: H6120A101

Record Date:

Meeting Type: Annual

Ticker: PGHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For
6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	For

Points International Ltd.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 730843208

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: PTS

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Points International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Adams	Mgmt	For	Withhold
1.2	Elect Director Christopher Barnard	Mgmt	For	For
1.3	Elect Director Michael Beckerman	Mgmt	For	Withhold
1.4	Elect Director Bruce Croxon	Mgmt	For	Withhold
1.5	Elect Director Robert MacLean	Mgmt	For	For
1.6	Elect Director Jane Skoblo	Mgmt	For	For
1.7	Elect Director John Thompson	Mgmt	For	Withhold
1.8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Savaria Corporation

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 805112109

Record Date: 03/30/2021

Meeting Type: Annual/Special

Ticker: SIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	Withhold
1.3	Elect Director Marcel Bourassa	Mgmt	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	Withhold
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For
1.8	Elect Director Alain Tremblay	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spirax-Sarco Engineering Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Primary Security ID: G83561129

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: SPX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For
8	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For
9	Re-elect Peter France as Director	Mgmt	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For
13	Elect Nimesh Patel as Director	Mgmt	For	For
14	Elect Angela Archon as Director	Mgmt	For	For
15	Elect Dr Olivia Qiu as Director	Mgmt	For	For
16	Elect Richard Gillingwater as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Scrip Dividend Alternative	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

TMX Group Limited

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 87262K105

Record Date: 03/16/2021

Meeting Type: Annual/Special

Ticker: X

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Marie Giguere	Mgmt	For	For
2d	Elect Director Martine Irman	Mgmt	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For
2f	Elect Director William Linton	Mgmt	For	For
2g	Elect Director Audrey Mascarenhas	Mgmt	For	For
2h	Elect Director John McKenzie	Mgmt	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For
2j	Elect Director Claude Tessier	Mgmt	For	Withhold
2k	Elect Director Eric Wetlaufer	Mgmt	For	For
2l	Elect Director Charles Winograd	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Report on Policies and Practices Regarding Indigenous Community Relations, Recruitment and Advancement of Indigenous Employees, Internal Education on Indigenous Reconciliation, and procurement from Indigenous-Owned Businesses	SH	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 12503M108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: CBOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For
1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Knight Therapeutics Inc.

Meeting Date: 05/13/2021

Country: Canada

Primary Security ID: 499053106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: GUD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Gale	Mgmt	For	For
1.2	Elect Director Jonathan Ross Goodman	Mgmt	For	For
1.3	Elect Director Samira Sakhia	Mgmt	For	For
1.4	Elect Director Robert N. Lande	Mgmt	For	Withhold
1.5	Elect Director Michael J. Tremblay	Mgmt	For	Withhold
1.6	Elect Director Nicolas Sujoy	Mgmt	For	For
1.7	Elect Director Janice Murray	Mgmt	For	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Knight Therapeutics Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Equity Incentive Plan	Mgmt	For	Against
4	Approve Extension of the Term of Options	Mgmt	For	Against

Verizon Communications Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 92343V104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: VZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Roxanne S. Austin	Mgmt	For	For
1c	Elect Director Mark T. Bertolini	Mgmt	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1f	Elect Director Daniel H. Schulman	Mgmt	For	For
1g	Elect Director Rodney E. Slater	Mgmt	For	For
1h	Elect Director Hans E. Vestberg	Mgmt	For	For
1i	Elect Director Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

ANSYS, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 03662Q105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: ANSS

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Intercontinental Exchange, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 45866F104

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: ICE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1k	Elect Director Judith A. Spireser	Mgmt	For	For
1l	Elect Director Vincent Tese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Morneau Shepell Inc.

Meeting Date: 05/14/2021

Country: Canada

Primary Security ID: 61767W104

Record Date: 03/23/2021

Meeting Type: Annual/Special

Ticker: MSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luc Bachand	Mgmt	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.4	Elect Director Ron Lalonde	Mgmt	For	For
1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For
1.6	Elect Director Stephen Liptrap	Mgmt	For	For
1.7	Elect Director Chitra Nayak	Mgmt	For	For
1.8	Elect Director Kevin Pennington	Mgmt	For	For
1.9	Elect Director Dale Ponder	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Change Company Name to LifeWorks Inc.	Mgmt	For	For

New Look Vision Group Inc.

Meeting Date: 05/14/2021

Country: Canada

Primary Security ID: 64672W102

Record Date: 04/09/2021

Meeting Type: Special

Ticker: BCI

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

New Look Vision Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by NL1 AcquireCo Inc.	Mgmt	For	For

Pollard Banknote Limited

Meeting Date: 05/14/2021

Country: Canada

Primary Security ID: 73150R105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: PBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For
1.2	Elect Director Garry Leach	Mgmt	For	For
1.3	Elect Director Lee Meagher	Mgmt	For	For
1.4	Elect Director Gordon Pollard	Mgmt	For	For
1.5	Elect Director John Pollard	Mgmt	For	For
1.6	Elect Director Douglas Pollard	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 05/17/2021

Country: Canada

Primary Security ID: 67077M108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: NTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.5	Elect Director Raj S. Kushwaha	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Alice D. Laberge	Mgmt	For	For
1.7	Elect Director Consuelo E. Madere	Mgmt	For	For
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt		
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	Withhold
1.11	Elect Director Mayo M. Schmidt	Mgmt	For	For
1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

The Hershey Company

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 427866108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

JPMorgan Chase & Co.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 46625H100
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** JPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
6	Report on Racial Equity Audit	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALD SA

Meeting Date: 05/19/2021

Country: France

Primary Security ID: F0195N108

Record Date: 05/17/2021

Meeting Type: Annual/Special

Ticker: ALD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Diony Lebot as Director	Mgmt	For	For
6	Reelect Delphine Garcin-Meunier as Director	Mgmt	For	For
7	Reelect Xavier Durand as Director	Mgmt	For	For
8	Reelect Didier Hauguel as Director	Mgmt	For	For
9	Elect Benoit Grisoni as Director	Mgmt	For	For
10	Ratify Appointment of Tim Albertsen as Director	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Michael Masterson, CEO Until 27 March 2020	Mgmt	For	Against
13	Approve Compensation of Tim Albertsen, Vice-CEO Then CEO Since 27 March 2020	Mgmt	For	Against
14	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	Against
15	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman Of the Board	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-23	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 032095101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: APH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	Against
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	For

Deutsche Boerse AG

Meeting Date: 05/19/2021

Country: Germany

Primary Security ID: D1882G119

Record Date:

Meeting Type: Annual

Ticker: DB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: AGM Location	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Sampo Oyj

Meeting Date: 05/19/2021

Country: Finland

Primary Security ID: X75653109

Record Date: 05/06/2021

Meeting Type: Annual

Ticker: SAMPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

State Street Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 857477103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: STT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For
1d	Elect Director William C. Freda	Mgmt	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Racial Equity Audit	SH	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 92345Y106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: VRSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For
1b	Elect Director Bruce E. Hansen	Mgmt	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/20/2021

Country: Hong Kong

Primary Security ID: Y002A1105

Record Date: 05/13/2021

Meeting Type: Annual

Ticker: 1299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 571748102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: MMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tencent Holdings Limited

Meeting Date: 05/20/2021

Country: Cayman Islands

Primary Security ID: G87572163

Record Date: 05/13/2021

Meeting Type: Annual

Ticker: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/20/2021

Country: Cayman Islands

Primary Security ID: G87572163

Record Date: 05/13/2021

Meeting Type: Special

Ticker: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against

Croda International Plc

Meeting Date: 05/21/2021

Country: United Kingdom

Primary Security ID: G25536155

Record Date: 05/19/2021

Meeting Type: Annual

Ticker: CRDA

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
9	Re-elect Keith Layden as Director	Mgmt	For	For
10	Re-elect Jez Maiden as Director	Mgmt	For	For
11	Re-elect John Ramsay as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 023135106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: AMZN

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For
7	Report on Promotion Data	SH	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hydro One Limited

Meeting Date: 05/26/2021

Country: Canada

Primary Security ID: 448811208

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: H

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For
1C	Elect Director David Hay	Mgmt	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For
1E	Elect Director Jessica McDonald	Mgmt	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For
1G	Elect Director Mark Poweska	Mgmt	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For
1I	Elect Director William Sheffield	Mgmt	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/26/2021

Country: United Kingdom

Primary Security ID: G4911B108

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: ITRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Lynda Clarizio as Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Tamara Ingram as Director	Mgmt	For	For
7	Elect Jonathan Timmis as Director	Mgmt	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For
10	Re-elect Graham Allan as Director	Mgmt	For	For
11	Re-elect Gurnek Bains as Director	Mgmt	For	For
12	Re-elect Dame Makin as Director	Mgmt	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For

Legrand SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F56196185

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: LR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	Mgmt	For	Against
6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	Mgmt	For	Against
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Board Members	Mgmt	For	For
11	Reelect Annalisa Loustau Elia as Director	Mgmt	For	For
12	Elect Jean-Marc Chery as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 12.4 of Bylaws Re: Vote Instructions	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 70450Y103

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: PYPL

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against

Shopify Inc.

Meeting Date: 05/26/2021

Country: Canada

Primary Security ID: 82509L107

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: SHOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Luetke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director John Phillips	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

StorageVault Canada Inc.

Meeting Date: 05/26/2021

Country: Canada

Primary Security ID: 86212H105

Record Date: 04/16/2021

Meeting Type: Annual/Special

Ticker: SVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	Against
2a	Elect Director Steven Scott	Mgmt	For	For
2b	Elect Director Iqbal Khan	Mgmt	For	For
2c	Elect Director Alan A. Simpson	Mgmt	For	For
2d	Elect Director Jay Lynne Fleming	Mgmt	For	For
2e	Elect Director Benjamin Harris	Mgmt	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against
5	Amend By-law No. 1B	Mgmt	For	For

Jamieson Wellness Inc.

Meeting Date: 05/27/2021

Country: Canada

Primary Security ID: 470748104

Record Date: 03/29/2021

Meeting Type: Annual/Special

Ticker: JWEL

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For
1.3	Elect Director Michael Pilato	Mgmt	For	For
1.4	Elect Director Timothy Penner	Mgmt	For	For
1.5	Elect Director Catherine Potechin	Mgmt	For	For
1.6	Elect Director Steve Spooner	Mgmt	For	For
1.7	Elect Director Jason Tafler	Mgmt	For	For
1.8	Elect Director David Williams	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Adopt By-Law No. 2	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2021

Country: Japan

Primary Security ID: J7165H108

Record Date: 02/28/2021

Meeting Type: Annual

Ticker: 3382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	For
2.3	Elect Director Ito, Junro	Mgmt	For	For
2.4	Elect Director Yamaguchi, Kimiyoshi	Mgmt	For	For
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
2.6	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
2.7	Elect Director Kimura, Shigeeki	Mgmt	For	For
2.8	Elect Director Joseph M. DePinto	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Tsukio, Yoshio	Mgmt	For	For
2.10	Elect Director Ito, Kunio	Mgmt	For	For
2.11	Elect Director Yonemura, Toshiro	Mgmt	For	For
2.12	Elect Director Higashi, Tetsuro	Mgmt	For	For
2.13	Elect Director Rudy, Kazuko	Mgmt	For	For
3	Appoint Statutory Auditor Habano, Noriyuki	Mgmt	For	For

TELUS International (Cda) Inc.

Meeting Date: 05/27/2021

Country: Canada

Primary Security ID: 87975H100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: TIXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Olin Anton	Mgmt	For	For
1.2	Elect Director Josh Blair	Mgmt	For	For
1.3	Elect Director Kenneth Cheong	Mgmt	For	For
1.4	Elect Director Doug French	Mgmt	For	For
1.5	Elect Director Tony Geheran	Mgmt	For	For
1.6	Elect Director Stephen Lewis	Mgmt	For	For
1.7	Elect Director Sue Paish	Mgmt	For	For
1.8	Elect Director Jeffrey Puritt	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 92343E102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: VRSN

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021

Country: France

Primary Security ID: F58485115

Record Date: 05/26/2021

Meeting Type: Extraordinary Shareholders

Ticker: MC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Alaris Equity Partners Income Trust

Meeting Date: 06/01/2021

Country: Canada

Primary Security ID: C01097101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: AD.UN

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alaris Equity Partners Income Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Six	Mgmt	For	For
2.1	Elect Trustee Robert Bertram	Mgmt	For	For
2.2	Elect Trustee Stephen W. King	Mgmt	For	For
2.3	Elect Trustee Sophia Langlois	Mgmt	For	For
2.4	Elect Trustee John (Jay) Ripley	Mgmt	For	For
2.5	Elect Trustee Mary C. Ritchie	Mgmt	For	For
2.6	Elect Trustee E. Mitchell Shier	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 192446102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CTSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 02079K305

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
7	Report on Takedown Requests	SH	Against	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against
9	Report on Charitable Contributions	SH	Against	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Aon plc

Meeting Date: 06/02/2021 **Country:** Ireland **Primary Security ID:** G0403H108
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 20030N101

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CMCSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	For

Adyen NV

Meeting Date: 06/03/2021

Country: Netherlands

Primary Security ID: N3501V104

Record Date: 05/06/2021

Meeting Type: Annual

Ticker: ADYEN

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify PwC as Auditors	Mgmt	For	For

Allegion plc

Meeting Date: 06/03/2021

Country: Ireland

Primary Security ID: G0176J109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: ALLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allegion plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 09857L108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Annual Climate Transition	SH	Against	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For

BRP Inc.

Meeting Date: 06/03/2021 **Country:** Canada **Primary Security ID:** 05577W200
Record Date: 04/21/2021 **Meeting Type:** Annual **Ticker:** DOO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Withhold
1.2	Elect Director Joshua Bekenstein	Mgmt	For	Withhold
1.3	Elect Director Jose Boisjoli	Mgmt	For	For
1.4	Elect Director Charles Bombardier	Mgmt	For	For
1.5	Elect Director Michael Hanley	Mgmt	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Louis Laporte	Mgmt	For	For
1.9	Elect Director Estelle Metayer	Mgmt	For	For
1.10	Elect Director Nicholas Nomicos	Mgmt	For	For
1.11	Elect Director Edward Philip	Mgmt	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Descartes Systems Group Inc.

Meeting Date: 06/03/2021

Country: Canada

Primary Security ID: 249906108

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: DSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Dennis Maple	Mgmt	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 91324P102

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: UNH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021

Country: Taiwan

Primary Security ID: Y84629107

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: 2330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For

Dollarama Inc.

Meeting Date: 06/09/2021

Country: Canada

Primary Security ID: 25675T107

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: DOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

Meeting Date: 06/09/2021

Country: Canada

Primary Security ID: 884903709

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	SP 1: Produce a Human Rights Risk Report	SH	Against	For

FLEETCOR Technologies, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 339041105

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: FLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael Buckman	Mgmt	For	For
1c	Elect Director Thomas M. Hagerty	Mgmt	For	For
1d	Elect Director Mark A. Johnson	Mgmt	For	For
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Granite Real Estate Investment Trust

Meeting Date: 06/10/2021

Country: Canada

Primary Security ID: 387437114

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: GRT.UN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for the Unitholders of Granite Real Estate Investment Trust and the Shareholders of Granite REIT Inc.	Mgmt		
1.1	Elect Trustee Peter Aghar	Mgmt	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Brookfield Asset Management Inc.

Meeting Date: 06/11/2021

Country: Canada

Primary Security ID: 112585104

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: BAM.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Diana L. Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

IAA, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 449253103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: IAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) Breslin	Mgmt	For	For
1b	Elect Director Brian Bales	Mgmt	For	For
1c	Elect Director Olaf Kastner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/16/2021

Country: Japan

Primary Security ID: J2740B106

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuda, Hiroki	Mgmt	For	For
1.2	Elect Director Kiyota, Akira	Mgmt	For	For
1.3	Elect Director Yamaji, Hiromi	Mgmt	For	For
1.4	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
1.5	Elect Director Shizuka, Masaki	Mgmt	For	For
1.6	Elect Director Christina Ahmadjian	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Japan Exchange Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
1.8	Elect Director Ogita, Hitoshi	Mgmt	For	For
1.9	Elect Director Koda, Main	Mgmt	For	For
1.10	Elect Director Kobayashi, Eizo	Mgmt	For	For
1.11	Elect Director Takeno, Yasuzo	Mgmt	For	For
1.12	Elect Director Minoguchi, Makoto	Mgmt	For	For
1.13	Elect Director Mori, Kimitaka	Mgmt	For	For
1.14	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For

HLS Therapeutics Inc.

Meeting Date: 06/18/2021

Country: Canada

Primary Security ID: 40390B109

Record Date: 05/14/2021

Meeting Type: Annual

Ticker: HLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William Wells	Mgmt	For	For
1b	Elect Director Gilbert Godin	Mgmt	For	For
1c	Elect Director Greg Gubitz	Mgmt	For	For
1d	Elect Director J. Spencer Lanthier	Mgmt	For	For
1e	Elect Director Yvon Bastien	Mgmt	For	For
1f	Elect Director Rodney Hill	Mgmt	For	Withhold
1g	Elect Director Don DeGolyer	Mgmt	For	For
1h	Elect Director Laura Brege	Mgmt	For	Withhold
1i	Elect Director John Welborn	Mgmt	For	For
1j	Elect Director Norma Beauchamp	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nomura Research Institute Ltd.

Meeting Date: 06/18/2021

Country: Japan

Primary Security ID: J5900F106

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 4307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For
1.3	Elect Director Momose, Hironori	Mgmt	For	For
1.4	Elect Director Anzai, Hidenori	Mgmt	For	For
1.5	Elect Director Ebato, Ken	Mgmt	For	For
1.6	Elect Director Funakura, Hiroshi	Mgmt	For	For
1.7	Elect Director Omiya, Hideaki	Mgmt	For	For
1.8	Elect Director Sakata, Shinoi	Mgmt	For	For
1.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2	Appoint Statutory Auditor Kosakai, Kenkichi	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 06/18/2021

Country: China

Primary Security ID: Y9718N106

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: 000858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	Against
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Comprehensive Budget Plan	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Jiang Wenchun as Supervisor	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Jiang Lin as Director	SH	For	For
11.2	Elect Xu Bo as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Xie Zhihua as Director	Mgmt	For	For
12.2	Elect Wu Yue as Director	Mgmt	For	For
12.3	Elect Lang Dingchang as Director	Mgmt	For	For

First Capital Real Estate Investment Trust

Meeting Date: 06/22/2021

Country: Canada

Primary Security ID: 31890B103

Record Date: 05/12/2021

Meeting Type: Annual

Ticker: FCR.UN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Bernard McDonell	Mgmt	For	For
1.2	Elect Trustee Adam E. Paul	Mgmt	For	For
1.3	Elect Trustee Leonard Abramsky	Mgmt	For	For
1.4	Elect Trustee Sheila Botting	Mgmt	For	For
1.5	Elect Trustee Ian Clarke	Mgmt	For	For
1.6	Elect Trustee Paul C. Douglas	Mgmt	For	For
1.7	Elect Trustee Annalisa King	Mgmt	For	For
1.8	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For
1.9	Elect Trustee Andrea Stephen	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinaxis Inc.

Meeting Date: 06/22/2021

Country: Canada

Primary Security ID: 49448Q109

Record Date: 05/03/2021

Meeting Type: Annual/Special

Ticker: KXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.4	Elect Director Angel Mendez	Mgmt	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For
1.8	Elect Director John Sicard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Amend Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Mastercard Incorporated

Meeting Date: 06/22/2021

Country: USA

Primary Security ID: 57636Q104

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Oki Matsumoto	Mgmt	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Converge Technology Solutions Corp.

Meeting Date: 06/23/2021

Country: Canada

Primary Security ID: 21250C106

Record Date: 05/17/2021

Meeting Type: Annual

Ticker: CTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shaun Maine	Mgmt	For	For
1.2	Elect Director Thomas Volk	Mgmt	For	For
1.3	Elect Director Brian Phillips	Mgmt	For	For
1.4	Elect Director Nathan Chan	Mgmt	For	For
1.5	Elect Director Ralph Garcea	Mgmt	For	For
1.6	Elect Director Darlene Kelly	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	Against

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NetEase, Inc.

Meeting Date: 06/23/2021

Country: Cayman Islands

Primary Security ID: G6427A102

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: 9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/23/2021

Country: Japan

Primary Security ID: J70703137

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 4204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For
2.3	Elect Director Hirai, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For
2.5	Elect Director Kamiwaki, Futoshi	Mgmt	For	For
2.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kase, Yutaka	Mgmt	For	For
2.9	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.10	Elect Director Ishikura, Yoko	Mgmt	For	For
3	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	For	For

Winpak Ltd.

Meeting Date: 06/23/2021

Country: Canada

Primary Security ID: 97535P104

Record Date: 05/19/2021

Meeting Type: Annual

Ticker: WPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	For
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	For
1.3	Elect Director Raket J. Aarnio-Wihuri	Mgmt	For	For
1.4	Elect Director Bruce J. Berry	Mgmt	For	For
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	Withhold
1.6	Elect Director Dayna Spiring	Mgmt	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

China Conch Venture Holdings Limited

Meeting Date: 06/25/2021

Country: Cayman Islands

Primary Security ID: G2116J108

Record Date: 06/17/2021

Meeting Type: Annual

Ticker: 586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

China Conch Venture Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ji Qinying as Director	Mgmt	For	For
3b	Elect Li Daming as Director	Mgmt	For	For
3c	Elect Chang Zhangli as Director	Mgmt	For	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Sundrug Co., Ltd.

Meeting Date: 06/26/2021

Country: Japan

Primary Security ID: J78089109

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 9989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For

WPT Industrial Real Estate Investment Trust

Meeting Date: 06/28/2021

Country: Canada

Primary Security ID: 92937G109

Record Date: 05/11/2021

Meeting Type: Annual/Special

Ticker: WIR.U

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Scott T. Frederiksen	Mgmt	For	For
1.2	Elect Trustee Milo D. Arkema	Mgmt	For	For
1.3	Elect Trustee Sarah B. Kavanagh	Mgmt	For	For
1.4	Elect Trustee Louie DiNunzio	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

WPT Industrial Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Trustee Stuart H.B. Smith	Mgmt	For	For
1.6	Elect Trustee Pamela J. Spackman	Mgmt	For	For
1.7	Elect Trustee Robert T. Wolf	Mgmt	For	For
1.8	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Amend Declaration of Trust	Mgmt	For	For
4	Amend Quorum Requirements	Mgmt	For	For
5	Amend Declaration of Trust Re: Holding of Annual Meeting of Unitholders	Mgmt	For	For
6	Amend Advance Notice Requirement	Mgmt	For	For
7	Amend Declaration of Trust Re: Gross Book Value	Mgmt	For	For
8	Amend Declaration of Trust Re: Operating Policy Requirement to Obtain Environmental Site Assessment	Mgmt	For	For
9	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Neo Performance Materials Inc.

Meeting Date: 06/29/2021

Country: Canada

Primary Security ID: 64046G106

Record Date: 05/25/2021

Meeting Type: Annual/Special

Ticker: NEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For
1.3	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For
1.4	Elect Director Brook Hinchman	Mgmt	For	For
1.5	Elect Director Edgar Lee	Mgmt	For	For
1.6	Elect Director G. Gail Edwards	Mgmt	For	For
1.7	Elect Director Gregory (Greg) Share	Mgmt	For	For

Mawer Tax Effective Balanced Fund

Vote Summary Report

Date range covered: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Neo Performance Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Omnibus Long-Term Incentive Plan	Mgmt	For	For

Photon Control Inc.

Meeting Date: 06/29/2021

Country: Canada

Primary Security ID: 719360109

Record Date: 05/25/2021

Meeting Type: Annual/Special

Ticker: PHO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common Shareholders	Mgmt		
1.1	Elect Director Charles F. Cargile	Mgmt	For	For
1.2	Elect Director Nigel Hunton	Mgmt	For	For
1.3	Elect Director Michele Klein	Mgmt	For	For
1.4	Elect Director D. Neil McDonnell	Mgmt	For	For
1.5	Elect Director Ronan McGrath	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Acquisition by 1302998 B.C. Ltd., an Indirect, Wholly-Owned Subsidiary of MKS Instruments, Inc.	Mgmt	For	For